



School: Mount Rainier Elementary

SY: 2024

**Bullying Prevention and Harassment Prevention Action Plan**

Bullying, harassment, and intimidation have no place in Prince George’s County Public Schools. Whether in the hallways or online, such behavior can create hostile learning environments that interfere with students’ academic performance and emotional and physical well-being. Harassment is motivated by real or perceived characteristics, such as race/ethnicity, gender, religion, sexual orientation, physical or mental ability, or socioeconomic status. Bullying behavior is threatening, and intimidating and occurs repeatedly over time with the intent to cause harm. Bullying is unwanted behavior that involves a real or perceived power imbalance. The behavior is repeated over time with the intent to cause harm. Bullying behavior may include: making threats, spreading rumors, attacking someone physically or verbally, and deliberately excluding someone from a group.

Providing students with an opportunity to learn and develop in a safe and respectful environment is a shared responsibility in which The Department of Student Services and all PGCPs schools play an important role. Schools with bullying, harassment and intervention prevention and intervention strategies foster a positive learning and teaching environment that supports academic achievement for all students.

This Bullying Prevention and Inclusive School Plan was developed or reviewed by our Bullying, Harassment, and Intimidation(BHI) Prevention/Safe School Committee on: 11-06-2023

**Bullying, Harassment, and Intimidation Prevention Committee Members:**

<b>Name</b>	<b>Role/Position</b>
Jennifer Till	Principal
Tyree Hawes	Assistant Principal
Caroline Hurley	Professional School Counselor
Rashawnda Person-Mills	PBIS Co-Chair/Equity Committee Chair
Sharon Flynn	ELD Teacher
Marcia Wilds	5th Grade Classroom Teacher
Esmerelda Barrientos	Parent Engagement Assistant
Maria Rosario	Community Schools Coordinator

<p><b>Types of BHI behaviors that exist in our school (as identified through school-based data and information)</b></p> <ul style="list-style-type: none"> <li>- Inappropriate Language</li> <li>- Physical Aggression</li> </ul>
<p><b>School BHI SMART Goal(s)</b></p> <p><b>SMART goals are:</b></p> <ol style="list-style-type: none"> <li>1. <b>Specific</b> - Consider who, what, when, where, why and how in developing the goal.</li> <li>2. <b>Measurable</b> - Include a numeric or descriptive measurement.</li> <li>3. <b>Achievable</b> - - Consider the resources needed and set a realistic goal.</li> <li>4. <b>Relevant</b> - Make sure the goal is consistent with the mission.</li> <li>5. <b>Time-bound</b> - Set a realistic deadline.</li> </ol>

<b>By June 2024, the number of bullying incident reports will be less than 10.</b>
<b>Training Resources and Outreach Strategies for Members of the School Staff, Parents and Community</b>
<ul style="list-style-type: none"> <li>- PD/Training on how to report bullying through the PGCPs Online Bullying Report App</li> <li>- Equity Committee</li> <li>- Resources from PACER.ORG</li> <li>-</li> </ul>

<b>Training Strategies for Staff</b>		
<b>Activity</b>	<b>Timeline</b>	<b>Person(s) Responsible</b>
Required Safe Schools Training Videos	September - November 2023	All Staff
Distribution of Bullying Prevention Best Practices	October 2023	Caroline Hurley
Review of BHI Online App and Reporting Process	December 6, 2023	Caroline Hurley
Unity Tree/Shout Outs	September 2023 - June 2023	All Staff
Student Services PD	January 2024	All Staff
Resources/References: <a href="https://www.pgcps.org/offices/student-services/anti-bullying">https://www.pgcps.org/offices/student-services/anti-bullying</a> <a href="https://www.pacer.org/bullying/">https://www.pacer.org/bullying/</a> <a href="https://www.stopbullying.gov/">https://www.stopbullying.gov/</a> <a href="https://www.pgcps.org/offices/student-services/anti-bullying">https://www.pgcps.org/offices/student-services/anti-bullying</a>		

<b>Training Strategies for Students</b>		
<b>Activity</b>	<b>Timeline</b>	<b>Person(s) Responsible</b>
Rights and Responsibilities Assembly	September 15, 2023	Caroline Hurley Tyree Hawes
Rights and Responsibilities Classroom Lesson	September 2023	Caroline Hurley
Bullying Prevention Classroom Lessons	October 2023	Caroline Hurley
Unity Tree	September 2023 - June 2024	Caroline Hurley
Random Acts of Kindness Morning Announcements	September 2023 - June 2024	Rashawnda Person-Mills
Peace Day Celebrations (25,50,75,100)	Sept 2023 - June 2024	PBIS Committee



Unity Day	October 18, 2023	Caroline Hurley
Arts Integration Door Decorating Classroom Contest	October 2023	Caroline Hurley David Snipes
Red Ribbon Week	October 23-27, 2023	Caroline Hurley
Ruby Bridges Walk	November 14, 2023,	PTO Environmental Committee
Peace Week	February 2024	Caroline Hurley
Peer Mediation	December 2023 - June 2024	Caroline Hurley
School-Wide Assembly And Now I See: Race, Racism, and American Music	January 2024	Community Schools
Peace Parade	May 2024	All Staff
Resources/References: <a href="https://www.pgcps.org/offices/student-services/anti-bullying">https://www.pgcps.org/offices/student-services/anti-bullying</a> <a href="https://www.pacer.org/bullying/">https://www.pacer.org/bullying/</a>		

Training Strategies for Families and Members of the Community		
Activity	Timeline	Person(s) Responsible
School-Wide Communication of Bullying Prevention Resources via ClassDojo	September 2023- June 2024	Caroline Hurley
Distribution of Rights and Responsibilities Handbook and Acknowledgment form.	September 2023	Caroline Hurley Esmerelda Barrientos
Collaboration with the Office of Equity & Assurance	September 2023- June 2024	Community Schools
Dissemination of discipline data to staff	January 2023 - June 2024	PBIS Committee

**This plan has been shared with staff and parents via:**

- Staff Meeting                       PTA/PTO/Parent Leadership     Other: ClassDojo  
 School Council Meeting         Newsletter  
 School Website     Back To School

**Principal:** Jennifer Till

**Signature:** *Jennifer Till*

**Date:** November 13, 2023

For assistance, contact:

Mr. Richard Moody, Supervisor, Safe and Drug Free Schools