

**PGCEA Compensatory Emoluments – Compensation Scale  
Instructional Chairperson & School Based Activities  
July 1, 2024 - June 30, 2025**

<b>ELEMENTARY SCHOOLS</b>	
<b>Compensatory Emoluments/Activities (Max of 2 per employee)</b>	<b>Amount</b>
Enrichment Activity - 10 per school	\$944.43
Service Activity - 10 per school	\$1,067.31
Technology Coordinator - Elementary Only - (1-999) Number of students	\$1,170.31
Technology Coordinator - Elementary Only - (1000-1999) Number of students	\$1,421.93
Technology Coordinator - Elementary Only - (2000+) Number of students	\$2,045.69
Testing Coordinator	\$1,170.31
<b>Instructional Chairperson Assignments (Max of 1 per employee)</b>	<b>Amount</b>
Instructional Chair (2-4) Number of teachers in the department	\$819.22
Instructional Chair (5-7) Number of teachers in the department	\$877.73
Instructional Chair (8+) Number of teachers in the department	\$936.24

<b>MIDDLE SCHOOLS</b>	
<b>Compensatory Emoluments/Activities (Max of 2 per employee)</b>	<b>Amount</b>
Enrichment Activity - 10 per school	\$944.43
Middle School Newspaper	\$2,121.78
Middle School Yearbook	\$2,121.78
National Honor Society	\$1,652.47
Service Activity - 10 per school	\$1,067.31
Student Government	\$1,067.31
Testing Coordinator	\$1,170.31
<b>Instructional Chairperson Assignments (Max of 1 per employee)</b>	<b>Amount</b>
Instructional Chair (2-4) Number of teachers in the department	\$819.22
Instructional Chair (5-7) Number of teachers in the department	\$877.73
Instructional Chair (8+) Number of teachers in the department	\$936.24

***Combination Schools (i.e., K-8, K-12, 7-12, etc.) & Special Centers must follow guidelines for the appropriate grade levels.***

## HIGH SCHOOLS

<b>Compensatory Emoluments/Activities (Max of 2 per employee)</b>	<b>Amount</b>
Academic Coach* - 3 per school	\$2,918.75
Drama and Music (1-999) Number of students - 2 per school	\$3,564.76
Drama and Music (1000-2000) Number of students - 2 per school	\$4,763.16
Drama and Music (2001+) Number of students - 2 per school	\$5,944.00
Enrichment Activity - 10 per school	\$944.43
Forensic/Mock Trial	\$2,685.86
Gymkhana (Senior)	\$1,608.01
High School Class Sponsor (Grades 9-11) - 3 per school	\$1,652.47
High School Newspaper (8 Issues With Ads)**	\$2,848.52
High School Newspaper Without Ads**	\$2,121.78
High School Science Fair Coordinator	\$2,045.69
High School Yearbook With Ads**	\$3,564.76
High School Yearbook Without Ads**	\$1,678.22
Intramurals (Senior)	\$1,608.01
National Honor Society	\$1,652.47
Pom Pons (Senior)	\$1,608.01
School Literary Magazine (Each Issue - Limit 2)	\$1,773.02
Senior Class Sponsor - 2 per school	\$2,121.78
Service Activity - 10 per school	\$1,067.31
Student Government - 2 per school	\$2,121.78
<b>Instructional Chairperson/Teacher Coordinator Assignments (Max of 1 per employee)</b>	<b>Amount</b>
Instructional Chair (2-4) Number of teachers in the department	\$819.22
Instructional Chair (5-7) Number of teachers in the department	\$877.73
Instructional Chair (8+) Number of teachers in the department	\$936.24
Teacher Coordinator (1 for each of these subjects per school - English, Mathematics, Science, Social Studies and Special Education) High School Only	\$2,340.61

\* The Academic Coach assists students at risk of satisfying the 2.0- grade point average requirement for participation in extracurricular activities.

\*\* High Schools are permitted 1 Newspaper and 1 Yearbook (either with or without ads).