TABLE A * - Paraprofessional & Interpreter (100)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2021 - June 30, 2022

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Paraprofessional Educator (Non- High School & Special Ed II	01	13.22	14.67	15.72	16.59	17.65	18.63	19.60	20.32	21.34	22.34	23.47	24.61	25.85	27.14	27.95
Paraprofessional Educator (High School Graduate)	02	15.09	16.42	17.65	18.63	19.60	20.52	21.52	22.48	23.47	24.54	25.74	27.02	28.36	29.80	30.69
Paraprofessional Educator (Special Education I) Instructional Media Aide	03	16.76	18.54	19.76	20.80	21.90	22.93	24.04	25.13	26.26	27.49	28.83	30.27	31.77	33.35	34.36
Paraprofessional Educator (30 Hours College)	04	18.63	20.24	21.52	22.49	23.47	24.33	25.27	26.49	27.64	28.95	30.43	31.97	33.56	35.24	36.32
Paraprofessional Educator (60 Hours College)	05	19.50	21.18	22.49	23.41	24.38	25.27	26.26	27.45	28.79	30.09	31.58	33.15	34.82	36.56	37.67
Paraprofessional Educator (90 Hours College & College Degree)	06	20.38	22.26	23.47	24.33	25.27	26.25	27.19	28.46	29.80	31.27	32.69	34.33	36.05	37.84	39.00
Hearing Interpreter II	09	23.56	25.74	27.08	28.14	29.21	30.32	31.41	32.88	34.39	36.05	37.78	39.67	41.62	43.70	45.04

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 190 days unless otherwise specified. Current exceptions include interpreters who work 185 days and instructional media aides who work 200 days Standard work hours are 7 hours excluding 30 minutes for lunch

TABLE A * - Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2021 - June 30, 2022

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Automotive Service Attendant Laborer II Warehouse Driver-Helper	10	16.30	17.65	18.72	19.68	20.32	21.49	22.39	23.51	24.57	25.72	26.97	28.27	29.71	31.20	32.14
Apprentice Sanitation Worker-Laborer Tire Specialist I Trades Helper	11	16.96	18.49	19.68	20.32	21.49	22.39	23.51	24.57	25.62	26.79	28.05	29.44	30.92	32.46	33.44
Equipment Operator I Warchouseman I Working Truck Driver	12	17.74	19.38	20.32	21.49	22.39	23.51	24.57	25.62	26.83	28.05	29.44	30.92	32.48	34.11	35.14
Sanitation Truck Driver Shop Stores Clerk Supply Clerk I Tree Trimmer	13	18.65	20.16	21.49	22.39	23.51	24.57	25.62	26.83	28.02	29.33	30.76	32.25	33.90	35.59	36.67
Air Compressor Operator Equipment Operator II Warehouseman II	14	19.38	21.18	22.39	23.51	24.57	25.62	26.83	28.02	29.38	30.82	32.30	33.93	35.61	37.39	38.52
Automotive Upholsterer I Carpenter I Cement Finisher I Equipment Mechanic Glazier I Insulation Mechanic I Painter I Senior Shop Stores Clerk Sheet Metal & Roofing Repair I Supply Clerk II Warehouse Leader	15	20.37	22.12	23.51	24.57	25.62	26.83	28.02	29.38	30.97	32.45	34.04	35.73	37.53	39.41	40.60
Automotive Mechanic I Automotive Parts Manager Electrician I Electronics Technician I Heavy Equipment Operator I HVAC Refrigeration Mechanic I Oil Burner Mechanic I Plumber I Steamfitter Tire Specialist II	16	21.29	23.25	24.57	25.62	26.83	28.02	29.38	30.97	32.39	33.97	35.61	37.42	39.29	41.26	42.50
Insulation Mechanic II Water Treatment Technician	17	22.37	24.33	25.62	26.83	28.02	29.38	30.97	32.39	34.11	35.69	37.48	39.35	41.34	43.40	44.71

TABLE A * - Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2021 - June 30, 2022

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Asbestos Abatement Worker II Automotive Mechanic II Automotive Upholsterer II Carpenter II Electrician II Electrician II Equipment Mechanic Foreman Glazier II Grounds Foreman I HVAC Refrigeration Mechanic II Mason II Oil Burner Mechanic II Painter II Plumber II Pump Motor Repair Foreman Roof Repairer II Security Systems Maintenance Technician Sheet Metal & Roofing Repair II Steamfitter Foreman Welder II	18	23.41	25.39	26.83	28.02	29.38	30.97	32.39	34.11	35.59	37.20	39.09	41.07	43.13	45.27	46.64
Environmental AHERA Inspector Garage Coordinator I Lead Carpenter Lead Electrician Lead Grounds Maintenance Foreman Lead HVAC Refrigeration Mechanic Lead Painter Lead Sheet Metal Roof Repairer Maintenance Technician - Recycling Preventative Maintenance Coordinator Service Writer	19	24.39	26.61	28.02	29.38	30.97	32.39	34.11	35.59	37.20	39.03	40.91	42.95	45.14	47.38	48.82
Automotive IT Coordinator CADD Operator I Energy Management Building Automation Technician Garage Coordinator II Licensed Lead Environmental Assistant Licensed Lead Oil Burner Mechanic Licensed Lead Plumber Licensed Plumber Planner Maintenance Planner Warranty Parts Manager	20	25.59	27.81	29.38	30.97	32.39	34.11	35.59	37.20	39.00	40.86	42.90	45.06	47.32	49.68	51.19

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Employees assigned to the 3:30 P.M. to Midnight shift shall receive a 5% differential; employees assigned to the Midnight to 8:30 A.M. shift shall receive a 10% differential.

TABLE A* - Food Services (400)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2021 - June 30, 2022

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Food Services Assistant	02	13.22	14.26	14.90	15.51	16.17	16.87	17.61	18.40	19.23	20.15	21.12	22.14	23.27	24.44	25.18
Food Services Satellite Leader I	06	14.67	15.84	16.55	17.20	17.95	18.73	19.54	20.41	21.35	22.36	23.44	24.62	25.85	27.14	27.95
Food Services Satellite Leader II	09	15.54	16.59	17.56	18.39	19.20	20.16	21.12	21.98	23.00	24.05	25.18	26.41	27.74	29.14	30.02
Food Services Satellite Leader III	11	16.61	18.07	19.20	20.16	21.12	21.99	23.00	23.97	25.10	26.24	27.54	28.90	30.36	31.88	32.83
Food Services Manager	16	20.97	22.94	24.16	25.29	26.37	27.63	29.01	30.38	31.84	33.31	34.95	36.64	38.50	40.42	41.64

NOTE:

Personnel on this salary table are hourly employees and are paid on the basis of actual hours worked.

TABLE A * - Transportation (500)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2021 - June 30, 2022

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Transportation Attendant	01	14.23	15.52	16.20	16.89	17.51	18.23	19.11	19.85	20.83	21.88	22.93	24.07	25.26	26.51	27.33
Transportation Attendant, Orthopedic	02	14.96	15.98	16.89	17.51	18.23	19.11	19.85	20.83	21.90	22.82	24.01	25.18	26.42	27.75	28.58
Bus Driver Bus Driver, Pool	04	19.35	21.05	22.26	23.24	24.26	25.39	26.57	27.81	29.07	30.44	31.95	33.53	35.21	36.96	38.07
Bus Driver, Orthopedic	05	20.24	22.00	23.24	24.26	25.39	26.57	27.81	29.07	30.45	31.97	33.49	35.18	36.96	38.80	39.99
Auxiliary Bus Driver	06	21.17	23.04	24.32	25.41	26.60	27.84	29.15	30.45	31.95	32.72	36.03	36.84	38.66	40.60	41.84
Assistant Bus Driver Foreman	07	22.12	24.05	25.39	26.57	27.81	29.07	30.45	31.88	33.41	34.86	36.67	38.53	40.47	42.50	43.77
Bus Driver Trainer	09	24.24	26.31	27.88	29.08	30.52	32.04	33.54	35.13	36.78	38.55	40.39	42.47	44.61	46.83	48.26
Bus Driver Foreman	10	25.21	27.59	29.19	30.71	32.14	33.69	35.21	36.89	38.70	40.60	42.58	44.72	46.93	49.30	50.79

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 185 days except for Assistant Bus Driver Foreman, Bus Driver Trainer and Bus Driver Foreman who are employed for 12 months.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Lead Drivers work 200 days.

TABLE A *- Healthcare (600)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2021 - June 30, 2022

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Vision and Hearing Technician	04	22.00	23.85	25.26	26.46	27.68	29.05	30.34	31.69	33.23	34.77	36.46	38.25	40.18	42.19	43.47
Licensed Practical Nurse	06	23.87	26.11	27.73	28.92	30.31	31.68	33.19	34.67	36.34	37.96	39.85	42.37	43.95	46.15	47.54
Registered Nurse	10	29.02	31.58	33.32	34.79	36.48	38.13	39.88	41.86	43.81	45.90	48.23	50.61	53.12	55.78	57.47
Registered Nurse-Bachelor's Degree	12	32.21	34.99	36.77	38.41	40.31	42.09	44.01	46.32	48.46	50.84	53.42	55.66	58.82	61.76	63.63
Registered Nurse-Master's Degree +	13	33.81	36.72	38.62	40.33	42.33	44.19	46.21	48.63	50.89	53.39	56.09	58.44	61.77	64.84	66.82

NOTE:

Personnel on this salary table are hourly employees and paid for actual hours worked Employees on this table work 190 days except for LPN/RN who may work 220 days per year Standard work hours are 7 hours excluding 30 minutes for lunch All 220-day employees shall work 8 hours per day.

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2021 - June 30, 2022

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Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Clerk I Clerk Typist I Itinerant Special Education Assistant Teen Parenting Program Assistant	09	14.77	15.81	16.59	17.50	18.23	19.06	19.85	20.82	21.64	22.68	23.76	24.94	26.24	27.53	28.38
Accounts Payable Control Clerk Bindery Worker I Clerk II Clerk Typist II Data Entry Clerk Mail Clerk	11	15.83	17.24	18.23	19.06	19.85	20.82	21.64	22.68	23.87	24.94	26.19	27.48	28.88	30.33	31.24
Data Processing Control Clerk Document Archiving Control Clerk	12	16.58	18.03	19.06	19.85	20.82	21.64	22.68	23.87	24.93	26.10	27.41	28.80	30.24	31.74	32.71
Account Clerk I Bilingual Food Services Clerk Clerk Typist III Customer Service Clerk Data Entry Operator I Food Service Application Center Clerk HR Identification Management Clerk Library Assistant Payroll and Benefits Records Clerk Press Operator I Purchasing Clerk I Radio Dispatcher I Safety & Security Assistant School Secretary I Secretary I Security Monitor/Dispatcher Textbook Control Clerk Transportation Lead Data Entry Vendor Code Clerk	13	17.35	18.79	19.85	20.82	21.64	22.68	23.87	24.93	26.15	27.41	28.77	30.19	31.66	33.25	34.25
Bindery Worker II Nutrition Assistant School Accounting Secretary School Guidance Secretary Vehicle Tracking Systems Operator	14	18.06	19.68	20.82	21.64	22.68	23.87	24.93	26.15	27.41	28.69	30.08	31.58	33.15	34.80	35.86

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2021 - June 30, 2022

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Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Account Clerk II Accounts Payable Assistant Accounts Payable Clerk I Administrative Testing Control Clerk Commodities Control Clerk Data Support Assistant Employee and Labor Relations Assistant Employee Services Assistant Food & Nutrition Program Clerk Human Resources Partner Assistant Non-Public Registrar Payroll Clerk I Records Management Assistant Recruitment Assistant Risk Management Clerk School Registrar School Secretary II Secretary II Translator Treasury Clerk I	15	18.92	20.63	21.64	22.68	23.87	24.93	26.15	27.41	28.82	30.16	31.62	33.25	34.89	36.63	37.74
Data Technician In School Suspension Room Monitor Network Control Technician Press Operator II Records ManagementTechnician Television Studio Technician Test Development Technician	16	19.81	21.52	22.68	23.87	24.93	26.15	27.41	28.82	30.14	31.52	33.04	34.70	36.40	38.22	39.37
Account Clerk III Accounting Technician Accounts Payable Clerk II Benefits Coordinator Case Management Clerk II Composition Technician Data Clerk III Family Service Worker Lead Employee Services Assistant Payroll Clerk II Performing Arts Technician Print Mail Services Technician Procurement Expeditor Purchasing Assistant, Records Control Retirement Coordinator Secretary III Treasury Clerk II Work Order Support Clerk Worker's Compensation Assistant	17	20.72	22.49	23.87	24.93	26.15	27.41	28.82	30.14	31.60	33.10	34.73	36.46	38.28	40.20	41.41

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

October 1,	2021	- June 30.	2022
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Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
18	21.59	23.61	24.93	26.15	27.41	28.82	30.14	31.60	33.05	34.67	36.34	38.18	40.08	42.09	43.3
19	22.68	24.76	26.15	27.41	28.82	30.14	31.60	33.05	34.71	36.36	38.19	40.08	42.09	44.19	45.:
20	23.75	25.91	27.41	28.82	30.14	31.60	33.05	34.71	36.29	37.97	39.82	41.82	43.92	46.13	47.:
21	24.93	27.12	28.82	30.14	31.60	33.05	34.71	36.29	38.11	39.83	41.83	43.97	46.15	48.44	49.
	19	Frade 1 18 21.59 19 22.68 20 23.75	Grade 1 2 18 21.59 23.61 19 22.68 24.76 20 23.75 25.91	Grade 1 2 3 18 21.59 23.61 24.93 19 22.68 24.76 26.15 20 23.75 25.91 27.41	Grade 1 2 3 4 18 21.59 23.61 24.93 26.15 19 22.68 24.76 26.15 27.41 20 23.75 25.91 27.41 28.82	Grade 1 2 3 4 5 18 21.59 23.61 24.93 26.15 27.41 19 22.68 24.76 26.15 27.41 28.82 20 23.75 25.91 27.41 28.82 30.14	Grade 1 2 3 4 5 6 18 21.59 23.61 24.93 26.15 27.41 28.82 19 22.68 24.76 26.15 27.41 28.82 30.14 20 23.75 25.91 27.41 28.82 30.14 31.60	Grade 1 2 3 4 5 6 7 18 21.59 23.61 24.93 26.15 27.41 28.82 30.14 19 22.68 24.76 26.15 27.41 28.82 30.14 31.60 20 23.75 25.91 27.41 28.82 30.14 31.60 33.05	Grade 1 2 3 4 5 6 7 8 18 21.59 23.61 24.93 26.15 27.41 28.82 30.14 31.60 19 22.68 24.76 26.15 27.41 28.82 30.14 31.60 33.05 20 23.75 25.91 27.41 28.82 30.14 31.60 33.05 34.71	Grade 1 2 3 4 5 6 7 8 9 18 21.59 23.61 24.93 26.15 27.41 28.82 30.14 31.60 33.05 19 22.68 24.76 26.15 27.41 28.82 30.14 31.60 33.05 34.71 20 23.75 25.91 27.41 28.82 30.14 31.60 33.05 34.71 36.29	Grade 1 2 3 4 5 6 7 8 9 10 18 21.59 23.61 24.93 26.15 27.41 28.82 30.14 31.60 33.05 34.67 19 22.68 24.76 26.15 27.41 28.82 30.14 31.60 33.05 34.71 36.36 20 23.75 25.91 27.41 28.82 30.14 31.60 33.05 34.71 36.29 37.97	Grade 1 2 3 4 5 6 7 8 9 10 11 18 21.59 23.61 24.93 26.15 27.41 28.82 30.14 31.60 33.05 34.67 36.34 19 22.68 24.76 26.15 27.41 28.82 30.14 31.60 33.05 34.71 36.36 38.19 20 23.75 25.91 27.41 28.82 30.14 31.60 33.05 34.71 36.29 37.97 39.82	Grade 1 2 3 4 5 6 7 8 9 10 11 12 18 21.59 23.61 24.93 26.15 27.41 28.82 30.14 31.60 33.05 34.67 36.34 38.18 19 22.68 24.76 26.15 27.41 28.82 30.14 31.60 33.05 34.71 36.36 38.19 40.08	Grade I' 2' 3' 4' 5' 6' 7' 8' 9' 10' 11' 12' 13' 18 21.59 23.61 24.93 26.15 27.41 28.82 30.14 31.60 33.05 34.67 36.34 38.18 40.08 19 22.68 24.76 26.15 27.41 28.82 30.14 31.60 33.05 34.71 36.36 38.19 40.08 42.09 20 23.75 25.91 27.41 28.82 30.14 31.60 33.05 34.71 36.29 37.97 39.82 41.82 43.92	Grade I 2 3 4 5 6 7 8 9 10 II 12 13 14 18 21.59 23.61 24.93 26.15 27.41 28.82 30.14 31.60 33.05 34.67 36.34 38.18 40.08 42.09 19 22.68 24.76 26.15 27.41 28.82 30.14 31.60 33.05 34.71 36.36 38.19 40.08 42.09 44.19 20 23.75 25.91 27.41 28.82 30.14 31.60 33.05 34.71 36.36 38.19 40.08 42.09 44.19

NOTE: Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this scale may be scheduled to work 190, 200, 220, or 260 contract days per year.