TABLE A * - Paraprofessional & Interpreter (100)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2020 - June 30, 2021

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Paraprofessional Educator (Non- High School & Special Ed II)	01	13.09	14.52	15.56	16.43	17.48	18.45	19.41	19.80	20.12	21.13	22.12	23.24	24.37	25.59	26.87	27.40
Paraprofessional Educator (High School Graduate)	02	14.94	16.26	17.48	18.45	19.41	20.32	21.31	21.74	22.26	23.24	24.30	25.49	26.75	28.08	29.50	30.08
Paraprofessional Educator (Special Education I) Instructional Media Aide	03	16.59	18.36	19.56	20.59	21.68	22.70	23.80	24.28	24.88	26.00	27.22	28.54	29.97	31.46	33.02	33.68
Paraprofessional Educator (30 Hours College)	04	18.45	20.04	21.31	22.27	23.24	24.09	25.02	25.52	26.23	27.37	28.66	30.13	31.65	33.23	34.89	35.60
Paraprofessional Educator (60 Hours College)	05	19.31	20.97	22.27	23.18	24.14	25.02	26.00	26.52	27.18	28.50	29.79	31.27	32.82	34.48	36.20	36.93
Paraprofessional Educator (90 Hours College & College Degree)	06	20.18	22.04	23.24	24.09	25.02	25.99	26.92	27.46	28.18	29.50	30.96	32.37	33.99	35.69	37.47	38.23
Hearing Interpreter l	07	21.20	23.15	24.37	25.30	26.29	27.23	28.27	28.84	29.54	31.00	32.44	33.99	35.69	37.49	39.36	40.15
Hearing Interpreter II	09	23.33	25.49	26.81	27.86	28.92	30.02	31.10	31.72	32.55	34.05	35.69	37.41	39.28	41.21	43.27	44.15

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 190 days unless otherwise specified. Current exceptions include interpreters who work 185 days and instructional media aides who work 200 days Standard work hours are 7 hours excluding 30 minutes for lunch

TABLE A * - Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2020 - June 30, 2021

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Automotive Service Attendant Laborer II Warehouse Driver-Helper	10	16.14	17.48	18.53	19.49	20.12	21.28	22.17	22.61	23.28	24.33	25.47	26.70	27.99	29.42	30.89	31.51
Sanitation Worker-Laborer Tire Specialist I Trades Helper	11	16.79	18.31	19.49	20.12	21.28	22.17	23.28	23.75	24.33	25.37	26.52	27.77	29.15	30.61	32.14	32.78
Equipment Operator I Warehouseman I Working Truck Driver	12	17.56	19.19	20.12	21.28	22.17	23.28	24.33	24.82	25.37	26.56	27.77	29.15	30.61	32.16	33.77	34.45
Sanitation Truck Driver Shop Stores Clerk Supply Clerk I Tree Trimmer	13	18.47	19.96	21.28	22.17	23.28	24.33	25.37	25.88	26.56	27.74	29.04	30.46	31.93	33.56	35.24	35.95
Air Compressor Operator Equipment Operator II Warehouseman II	14	19.19	20.97	22.17	23.28	24.33	25.37	26.56	27.09	27.74	29.09	30.51	31.98	33.59	35.26	37.02	37.76
Automotive Upholsterer I Carpenter I Cement Finisher I Equipment Mechanic Glazier I Insulation Mechanic I Painter I Senior Shop Stores Clerk Sheet Metal & Roofing Repair I Supply Clerk II Warehouse Leader	15	20.17	21.90	23.28	24.33	25.37	26.56	27.74	28.29	29.09	30.66	32.13	33.70	35.38	37.16	39.02	39.80
Automotive Mechanic I Automotive Parts Manager Electrician I Electronics Technician I Heavy Equipment Operator I HVAC Refrigeration Mechanic I Plumber I Steamfitter Tire Specialist II	16	21.08	23.02	24.33	25.37	26.56	27.74	29.09	29.67	30.66	32.07	33.63	35.26	37.05	38.90	40.85	41.66
Insulation Mechanic II Water Treatment Technician	17	22.15	24.09	25.37	26.56	27.74	29.09	30.66	31.27	32.07	33.77	35.34	37.11	38.96	40.93	42.97	43.82

TABLE A * - Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

October 1, 2020 - June 30, 2021

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Alarm Maintenance Technician Asbestos Abatement Worker II Automotive Mechanic II Automotive Upholsterer II Carpenter II Electrician II Electrician II Glazier II Grounds Foreman I HVAC Refrigeration Mechanic II Mason II Oil Burner Mechanic II Painter II Plumber II Pump Motor Repair Foreman Roof Repairer II Sheet Metal & Roofing Repair II Steamfitter Foreman Welder II	18	23.18	25.14	26.56	27.74	29.09	30.66	32.07	32.71	33.77	35.24	36.83	38.70	40.66	42.70	44.82	45.72
Environmental AHERA Inspector Lead Carpenter Lead Electrician Lead Grounds Maintenance Foreman Lead HVAC Refrigeration Mechanic Lead Painter Lead Sheet Metal Roof Repairer Maintenance Technician - Recycling Preventative Maintenance Coordinator Service Writer	19	24.15	26.35	27.74	29.09	30.66	32.07	33.77	34.45	35.24	36.83	38.64	40.50	42.52	44.69	46.91	47.85
Automotive IT Coordinator CADD Operator I Energy Management Building Automation Technician Garage Coordinator Licensed Lead Environmental Assistant Licensed Lead Oil Burner Mechanic Licensed Lead Plumber Licensed Plumber Planner Maintenance Planner Warranty Parts Manager	20	25.34	27.53	29.09	30.66	32.07	33.77	35.24	35.94	36.83	38.61	40.46	42.48	44.61	46.85	49.19	50.18

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Employees assigned to the 3:30 P.M. to Midnight shift shall receive a 5% differential; employees assigned to the Midnight to 8:30 A.M. shift shall receive a 10% differential.

TABLE A* - Food Services (400)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2020 - June 30, 2021

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Food Services Assistant	02	13.09	14.12	14.75	15.36	16.01	16.70	17.44	17.79	18.22	19.04	19.95	20.91	21.92	23.04	24.20	24.68
Food Services Satellite Leader I	06	14.52	15.68	16.39	17.03	17.77	18.54	19.35	19.74	20.21	21.14	22.14	23.21	24.38	25.59	26.87	27.40
Food Services Satellite Leader II	09	15.39	16.43	17.39	18.21	19.01	19.96	20.91	21.33	21.76	22.77	23.81	24.93	26.15	27.47	28.85	29.43
Food Services Satellite Leader III	11	16.45	17.89	19.01	19.96	20.91	21.77	22.77	23.23	23.73	24.85	25.98	27.27	28.61	30.06	31.56	32.18
Food Services Manager	16	20.76	22.71	23.92	25.04	26.11	27.36	28.72	29.29	30.08	31.52	32.98	34.60	36.28	38.12	40.02	40.82

NOTE:

Personnel on this salary table are hourly employees and are paid on the basis of actual hours worked.

TABLE A * - Transportation (500)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2020 - June 30, 2021

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Transportation Attendant	01	14.09	15.37	16.04	16.72	17.34	18.05	18.92	19.30	19.65	20.62	21.66	22.70	23.83	25.01	26.25	26.79
Transportation Attendant, Orthopedic	02	14.81	15.82	16.72	17.34	18.05	18.92	19.65	20.04	20.62	21.68	22.59	23.77	24.93	26.16	27.48	28.02
Bus Driver Bus Driver, Pool	04	19.16	20.84	22.04	23.01	24.02	25.14	26.31	26.84	27.53	28.78	30.14	31.63	33.20	34.86	36.59	37.32
Bus Driver, Orthopedic	05	20.04	21.78	23.01	24.02	25.14	26.31	27.53	28.08	28.78	30.15	31.65	33.16	34.83	36.59	38.42	39.20
Auxiliary Bus Driver	06	20.96	22.81	24.08	25.16	26.34	27.56	28.86	29.44	30.15	31.63	32.40	35.67	36.48	38.28	40.20	41.02
Assistant Bus Driver Foreman	07	21.90	23.81	25.14	26.31	27.53	28.78	30.15	30.75	31.56	33.08	34.51	36.31	38.15	40.07	42.08	42.91
Bus Driver Trainer	09	24.00	26.05	27.60	28.79	30.22	31.72	33.21	33.87	34.78	36.42	38.17	39.99	42.05	44.17	46.37	47.31
Bus Driver Foreman	10	24.96	27.32	28.90	30.41	31.82	33.36	34.86	35.56	36.52	38.32	40.20	42.16	44.28	46.47	48.81	49.79

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 185 days except for Assistant Bus Driver Foreman, Bus Driver Trainer and Bus Driver Foreman who are employed for 12 months.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Lead Drivers work 200 days.

TABLE A *- Healthcare (600)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2020 - June 30, 2021

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Vision and Hearing Technician	04	21.78	23.61	25.01	26.20	27.41	28.76	30.04	30.64	31.38	32.90	34.43	36.10	37.87	39.78	41.77	42.61
Licensed Practical Nurse	06	23.63	25.85	27.46	28.63	30.01	31.37	32.86	33.52	34.33	35.98	37.58	39.46	41.95	43.51	45.69	46.60
Registered Nurse	10	28.73	31.27	32.99	34.45	36.12	37.75	39.49	40.28	41.45	43.38	45.45	47.75	50.11	52.59	55.23	56.34
Registered Nurse-Bachelor's Degree	12	31.89	34.64	36.41	38.03	39.91	41.67	43.57	44.44	45.86	47.98	50.34	52.89	55.11	58.24	61.15	62.38
Registered Nurse-Master's Degree +	13	33.48	36.36	38.24	39.93	41.91	43.75	45.75	46.67	48.15	50.39	52.86	55.53	57.86	61.16	64.20	65.50

NOTE:

Personnel on this salary table are hourly employees and paid for actual hours worked Employees on this table work 190 days except for LPN/RN who may work 220 days per year Standard work hours are 7 hours excluding 30 minutes for lunch All 220-day employees shall work 8 hours per day.

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

October 1, 2020 - June 30, 2021

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Clerk I Clerk Typist I Group Activity Assistant Itinerant Special Education Assistant Teen Parenting Program Assistant	09	14.62	15.65	16.43	17.33	18.05	18.87	19.65	20.04	20.61	21.43	22.46	23.52	24.69	25.98	27.26	27.82
Accounts Payable Control Clerk Bindery Worker I Clerk II Clerk Typist II Data Entry Clerk Mail Clerk	11	15.67	17.07	18.05	18.87	19.65	20.61	21.43	21.86	22.46	23.63	24.69	25.93	27.21	28.59	30.03	30.62
Data Processing Control Clerk Document Archiving Control Clerk	12	16.42	17.85	18.87	19.65	20.61	21.43	22.46	22.91	23.63	24.68	25.84	27.14	28.51	29.94	31.43	32.06
Account Clerk I Bilingual Food Services Clerk Clerk Typist III Customer Service Clerk Data Entry Operator I Food Service Application Center Clerk HR Identification Management Clerk Library Assistant Payroll and Benefits Records Clerk Press Operator I Purchasing Clerk I Radio Dispatcher I School Secretary I Secretary I Secretary I Security Assistant Security Monitor/Dispatcher Textbook Control Clerk Transportation Lead Data Entry Vendor Code Clerk	13	17.18	18.60	19.65	20.61	21.43	22.46	23.63	24.10	24.68	25.89	27.14	28.49	29.89	31.35	32.92	33.58
Bindery Worker II Nutrition Assistant School Accounting Secretary School Guidance Secretary Vehicle Tracking Systems Operator	14	17.88	19.49	20.61	21.43	22.46	23.63	24.68	25.17	25.89	27.14	28.41	29.78	31.27	32.82	34.46	35.15

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

October 1, 2020 - June 30, 2021

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Account Clerk II Accounts Payable Assistant Accounts Payable Clerk I Administrative Testing Control Clerk Commodities Control Clerk Data Support Assistant Employee and Labor Relations Assistant Employee Services Assistant Food & Nutrition Program Clerk Human Resources Partner Assistant Non-Public Registrar Payroll Clerk I Records Management Assistant Rescruitment Assistant Risk Management Clerk School Registrar School Secretary II Secretary II Translator Treasury Clerk I	15	18.73	20.43	21.43	22.46	23.63	24.68	25.89	26.41	27.14	28.53	29.86	31.31	32.92	34.54	36.27	37.00
Data Technician In School Suspension Room Monitor Network Control Technician Press Operator II Records ManagementTechnician Television Studio Technician Test Development Technician	16	19.61	21.31	22.46	23.63	24.68	25.89	27.14	27.68	28.53	29.84	31.21	32.71	34.36	36.04	37.84	38.59
Account Clerk III Accounting Technician Accounts Payable Clerk II Benefits Coordinator Case Management Clerk II Composition Technician Data Clerk III Family Service Worker Lead Employee Services Assistant Payroll Clerk II Performing Arts Technician Print Mail Services Technician Procurement Expeditor Purchasing Assistant, Records Control Retirement Coordinator Secretary III Transportation Communications Technician Treasury Clerk II Work Order Support Clerk Worker's Compensation Assistant	17	20.51	22.27	23.63	24.68	25.89	27.14	28.53	29.10	29.84	31.29	32.77	34.39	36.10	37.90	39.80	40.59

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

October 1, 2020 - June 30, 2021

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
Adolescent Single Parent Liaison Bilingual Parent & Community Outreach Assistant Character Education Support Coordinator Coordinator - BASELP Credentialing Technician Floating Field Coordinator Head Mail Clerk Parent Engagement Assistant Parent Involvement Liaison Student Advocate Success Coach Assistant Teen Parent Coordinator	18	21.38	23.38	24.68	25.89	27.14	28.53	29.84	30.44	31.29	32.72	34.33	35.98	37.80	39.68	41.67	42.51
Accounting Technician II Accounts Payable Technician Administrative Secretary I Bilingual Technician Braille Transcriber Budget Technician I Business Operations Technician II Copy Editor II Digital Plate Technician Early Childhood Case Technician IT Technician I Medicaid Program Liaison Payroll Technician Program Liaison - BASELP Records Technician Routing Technician School Business Accounting Technician Television Production Technician I	19	22.46	24.51	25.89	27.14	28.53	29.84	31.29	31.92	32.72	34.37	36.00	37.81	39.68	41.67	43.75	44.63
Background Unit Investigator Plant Operations Technician Press Operator IV Security Investigator	20	23.51	25.65	27.14	28.53	29.84	31.29	32.72	33.37	34.37	35.93	37.59	39.43	41.41	43.49	45.67	46.58

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

October 1, 2020 - June 30, 2021

Classification	Crada	Step	Step 16														
Classification	Grade	1		3	4	3	0		- 0	9	10	11	12	13	14	15	10
Administrative Secretary II	21	24.68	26.85	28.53	29.84	31.29	32.72	34.37	35.06	35.93	37.73	39.44	41.42	43.53	45.69	47.96	48.92

Buyer I

Computer Operator II

Data Operations Technician II

Facility Management System Technician II

Field Services Specialist

Food Services Technology Technician

School Activity Fund Support Specialist

Grants Technician II

Hardware Procurement Specialist

IT Technician II

Lead Investigator

Library Associate

Paralegal

Print Shop Foreman

NOTE: Personnel on this salary table are hourly employees and are paid for actual hours worked. Employees on this scale may be scheduled to work 190, 200, 220, or 260 contract days per year.

Standard work hours are 8 hours excluding 30 minutes for lunch.