TABLE B *- Paraprofessional & Interpreter (100)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement January 1, 2020 - March 31, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Paraprofessional Educator (Non- High School & Special Ed II)	01	12.83	14.24	15.25	16.11	17.14	18.09	19.03	19.41	19.73	20.12	20.72	21.13	21.69	22.78	23.89	25.09	26.34	26.60
Paraprofessional Educator (High School Graduate)	02	14.65	15.94	17.14	18.09	19.03	19.92	20.89	21.31	21.82	22.26	22.78	23.24	23.82	24.99	26.23	27.53	28.92	29.20
Paraprofessional Educator (Special Education I) Instructional Media Aide	03	16.26	18.00	19.18	20.19	21.25	22.25	23.33	23.80	24.39	24.88	25.49	26.00	26.69	27.98	29.38	30.84	32.37	32.70
Paraprofessional Educator (30 Hours College)	04	18.09	19.65	20.89	21.83	22.78	23.62	24.53	25.02	25.72	26.23	26.83	27.37	28.10	29.54	31.03	32.58	34.21	34.56
Paraprofessional Educator (60 Hours College)	05	18.93	20.56	21.83	22.73	23.67	24.53	25.49	26.00	26.65	27.18	27.94	28.50	29.21	30.66	32.18	33.80	35.49	35.84
Paraprofessional Educator (90 Hours College & College Degree)	06	19.78	21.61	22.78	23.62	24.53	25.48	26.39	26.92	27.63	28.18	28.92	29.50	30.35	31.74	33.32	34.99	36.74	37.11
Hearing Interpreter I	07	20.78	22.70	23.89	24.80	25.77	26.70	27.72	28.27	28.96	29.54	30.39	31.00	31.80	33.32	34.99	36.75	38.59	38.97
Hearing Interpreter II	09	22.87	24.99	26.28	27.31	28.35	29.43	30.49	31.10	31.91	32.55	33.38	34.05	34.99	36.68	38.51	40.40	42.42	42.85

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 190 days unless otherwise specified. Current exceptions include interpreters who work 185 days and instructional media aides who work 200 days. Standard work hours are 7 hours excluding 30 minutes for lunch.

TABLE B *- Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

January 1, 2020 - March 31, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Automotive Service Attendant Laborer II Warehouse Driver-Helper	10	15.82	17.14	18.17	19.11	19.73	20.86	21.74	22.17	22.82	23.28	23.85	24.33	24.97	26.18	27.44	28.84	30.28	30.59
Sanitation Worker-Laborer Tire Specialist I Trades Helper	11	16.46	17.95	19.11	19.73	20.86	21.74	22.82	23.28	23.85	24.33	24.87	25.37	26.00	27.23	28.58	30.01	31.51	31.82
Equipment Operator I Warehouseman I Working Truck Driver	12	17.22	18.81	19.73	20.86	21.74	22.82	23.85	24.33	24.87	25.37	26.04	26.56	27.23	28.58	30.01	31.53	33.11	33.44
Sanitation Truck Driver Shop Stores Clerk Supply Clerk I Tree Trimmer	13	18.11	19.57	20.86	21.74	22.82	23.85	24.87	25.37	26.04	26.56	27.20	27.74	28.47	29.86	31.30	32.90	34.55	34.89
Air Compressor Operator Equipment Operator II Warehouseman II	14	18.81	20.56	21.74	22.82	23.85	24.87	26.04	26.56	27.20	27.74	28.52	29.09	29.91	31.35	32.93	34.57	36.29	36.66
Automotive Upholsterer I Carpenter I Cement Finisher I Equipment Mechanic Glazier I Insulation Mechanic I Painter I Senior Shop Stores Clerk Supply Clerk II Sheet Metal & Roofing Repair I Warehouse Leader	15	19.77	21.47	22.82	23.85	24.87	26.04	27.20	27.74	28.52	29.09	30.06	30.66	31.50	33.04	34.69	36.43	38.25	38.64
Automotive Mechanic I Automotive Parts Manager Electrician I Electronics Technician I Heavy Equipment Operator I HVAC Refrigeration Mechanic I Plumber I Steamfitter Tire Specialist II	16	20.67	22.57	23.85	24.87	26.04	27.20	28.52	29.09	30.06	30.66	31.44	32.07	32.97	34.57	36.32	38.14	40.05	40.44
Insulation Mechanic II Water Treatment Technician	17	21.72	23.62	24.87	26.04	27.20	28.52	30.06	30.66	31.44	32.07	33.11	33.77	34.65	36.38	38.20	40.13	42.13	42.54

TABLE B *- Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

January 1, 2020 - March 31, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Alarm Maintenance Technician Asbestos Abatement Worker II Automotive Mechanic II Automotive Upholsterer II Carpenter II Electrician II Electronics Technician II Glazier II Grounds Foreman I HVAC Refrigeration Mechanic II Mason II Oil Burner Mechanic II Painter II Plumber II Pump Motor Repair Foreman Roof Repairer II Sheet Metal & Roofing Repair II Steamfitter Foreman Welder II	18	22.73	24.65	26.04	27.20	28.52	30.06	31.44	32.07	33.11	33.77	34.55	35.24	36.11	37.94	39.86	41.86	43.94	44.38
Environmental AHERA Inspector Lead Carpenter Lead Electrician Lead Grounds Maintenance Foreman Lead HVAC Refrigeration Mechanic Lead Painter Lead Sheet Metal Roof Repairer Maintenance Technician - Recycling Preventative Maintenance Coordinator Service Writer	19	23.68	25.83	27.20	28.52	30.06	31.44	33.11	33.77	34.55	35.24	36.11	36.83	37.88	39.71	41.69	43.81	45.99	46.45
Automotive IT Coordinator CADD Operator I Energy Management Building Automation Technician Garage Coordinator Licensed Lead Enrvironmental Assistant Licensed Lead Oil Burner Mechanic Licensed Lead Plumber Licensed Plumber Planner Maintenance Planner Warranty Parts Manager	20	24.84	26.99	28.52	30.06	31.44	33.11	34.55	35.24	36.11	36.83	37.85	38.61	39.67	41.65	43.74	45.93	48.23	48.71

NOTE

Personnel on this salary table are hourly employees and are paid for actual hours worked. Standard work hours are 8 hours excluding 30 minutes for lunch.

TABLE B *- Food Services (400)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement January 1, 2020 - March 31, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Food Services Assistant	02	12.83	13.84	14.46	15.06	15.70	16.37	17.10	17.44	17.86	18.22	18.67	19.04	19.56	20.50	21.49	22.59	23.73	23.96
Food Services Satellite Leader I	06	14.24	15.37	16.07	16.70	17.42	18.18	18.97	19.35	19.81	20.21	20.73	21.14	21.71	22.75	23.90	25.09	26.34	26.60
Food Services Satellite Leader II Food Service Manager I	09	15.09	16.11	17.05	17.85	18.64	19.57	20.50	20.91	21.33	21.76	22.32	22.77	23.34	24.44	25.64	26.93	28.28	28.57
Food Services Satellite Leader III Food Service Manager II	11	16.13	17.54	18.64	19.57	20.50	21.34	22.32	22.77	23.26	23.73	24.36	24.85	25.47	26.74	28.05	29.47	30.94	31.24
Food Services Manager III	14	18.47	20.22	21.34	22.32	23.33	24.39	25.56	26.07	26.81	27.35	28.02	28.58	29.42	30.84	32.34	33.99	35.70	36.06
Food Services Manager IV	16	20.35	22.26	23.45	24.55	25.60	26.82	28.16	28.72	29.49	30.08	30.90	31.52	32.33	33.92	35.57	37.37	39.24	39.63

NOTE:

Personnel on this salary table are hourly employees and are paid on the basis of actual hours worked.

TABLE B *- Transportation (500)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement January 1, 2020 - March 31, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Transportation Attendant	01	13.81	15.07	15.73	16.39	17.00	17.70	18.55	18.92	19.26	19.65	20.22	20.62	21.24	22.25	23.36	24.52	25.74	26.00
Transportation Attendant, Orthopedic	02	14.52	15.51	16.39	17.00	17.70	18.55	19.26	19.65	20.22	20.62	21.25	21.68	22.15	23.30	24.44	25.65	26.94	27.20
Bus Driver Bus Driver, Pool	04	18.78	20.43	21.61	22.56	23.55	24.65	25.79	26.31	26.99	27.53	28.22	28.78	29.55	31.01	32.55	34.18	35.87	36.23
Bus Driver, Orthopedic	05	19.65	21.35	22.56	23.55	24.65	25.79	26.99	27.53	28.22	28.78	29.56	30.15	31.03	32.51	34.15	35.87	37.67	38.05
Auxiliary Bus Driver	06	20.55	22.36	23.61	24.67	25.82	27.02	28.29	28.86	29.56	30.15	31.01	31.63	31.76	34.97	35.76	37.53	39.41	39.81
Assistant Bus Driver Foreman	07	21.47	23.34	24.65	25.79	26.99	28.22	29.56	30.15	30.94	31.56	32.43	33.08	33.83	35.60	37.40	39.28	41.25	41.66
Bus Driver Trainer	09	23.53	25.54	27.06	28.23	29.63	31.10	32.56	33.21	34.10	34.78	35.71	36.42	37.42	39.21	41.23	43.30	45.46	45.92
Bus Driver Foreman	10	24.47	26.78	28.33	29.81	31.20	32.71	34.18	34.86	35.80	36.52	37.57	38.32	39.41	41.33	43.41	45.56	47.85	48.33

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 185 days except for Assistant Bus Driver Foreman, Bus Driver Trainer and Bus Driver Foreman who are employed for 12 months.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Lead Drivers work 200 days.

TABLE B *- Healthcare (600)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement January 1, 2020 - March 31, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Vision and Hearing Technician	04	21.35	23.15	24.52	25.69	26.87	28.20	29.45	30.04	30.76	31.38	32.25	32.90	33.75	35.39	37.13	39.00	40.95	41.36
Licensed Practical Nurse	06	23.17	25.34	26.92	28.07	29.42	30.75	32.22	32.86	33.66	34.33	35.27	35.98	36.84	38.69	41.13	42.66	44.79	45.24
Physical Therapy Assistant Registered Nurse	10	28.17	30.66	32.34	33.77	35.41	37.01	38.72	39.49	40.64	41.45	42.53	43.38	44.56	46.81	49.13	51.56	54.15	54.69
Registered Nurse-Bachelor's Degree	12	31.26	33.96	35.70	37.28	39.13	40.85	42.72	43.57	44.96	45.86	47.04	47.98	49.35	51.85	54.03	57.10	59.95	60.55
Registered Nurse-Master's Degree +	13	32.82	35.65	37.49	39.15	41.09	42.89	44.85	45.75	47.21	48.15	49.40	50.38	51.82	54.44	56.73	59.96	62.94	63.58

NOTE:

Personnel on this salary table are hourly employees and paid for actual hours worked. Employees on this table work 190 days except for LPN/RN who may work 220 days per year. Standard work hours are 7 hours excluding 30 minutes for lunch. All 220-day employees shall work 8 hours per day.

TABLE B *- Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

January 1, 2020 - March 31, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Clerk I Clerk Typist I Group Activity Assistant Itinerant Special Education Assistant Teen Parenting Program Assistant	09	14.33	15.34	16.11	16.99	17.70	18.50	19.26	19.65	20.21	20.61	21.01	21.43	22.02	23.06	24.21	25.47	26.73	27.00
Accounts Payable Control Clerk Bindery Worker I Clerk II Clerk Typist II Data Entry Clerk Mail Clerk	11	15.36	16.74	17.70	18.50	19.26	20.21	21.01	21.43	22.02	22.46	23.17	23.63	24.21	25.42	26.68	28.03	29.44	29.73
Data Processing Control Clerk Document Control Clerk	12	16.10	17.50	18.50	19.26	20.21	21.01	22.02	22.46	23.17	23.63	24.20	24.68	25.33	26.61	27.95	29.35	30.81	31.12
Account Clerk I Bilingual Food Services Clerk Clerk Typist III Customer Service Clerk Data Entry Operator I Food Service Application Center Clerk HR Identification Management Clerk Library Assistant Payroll and Benefits Records Clerk Press Operator I Purchasing Clerk I Radio Dispatcher I Scanner Operator School Secretary I Secretary I Security Assistant Security Monitor/Dispatcher Textbook Control Clerk Transportation Lead Data Entry Vendor Code Clerk	13	16.84	18.24	19.26	20.21	21.01	22.02	23.17	23.63	24.20	24.68	25.38	25.89	26.61	27.93	29.30	30.74	32.27	32.60
Bindery Worker II Nutrition Assistant School Accounting Secretary School Guidance Secretary Vehicle Tracking Systems Operator	14	17.53	19.11	20.21	21.01	22.02	23.17	24.20	24.68	25.38	25.89	26.61	27.14	27.85	29.20	30.66	32.18	33.78	34.12

TABLE B *- Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

January 1, 2020 - March 31, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Account Clerk II Accounts Payable Assistant Accounts Payable Clerk I Administrative Testing Control Clerk Benefits Assistant I Commodities Control Clerk Data Support Assistant Employee and Labor Relations Assistant Employee Services Assistant Food & Nutrition Program Clerk Human Resources Partner Assistant Non-Public Registrar Payroll Clerk I Records Management Assistant Recruitment Assistant Risk Management Clerk School Registrar School Secretary II Secretary II Translator Treasury Clerk I	15	18.36	20.03	21.01	22.02	23.17	24.20	25.38	25.89	26.61	27.14	27.97	28.53	29.27	30.70	32.27	33.86	35.56	35.91
Data Technician In School Suspension Room Monitor Network Control Technician Press Operator II Records ManagementTechnician Television Studio Technician Test Development Technician	16	19.23	20.89	22.02	23.17	24.20	25.38	26.61	27.14	27.97	28.53	29.25	29.84	30.60	32.07	33.69	35.33	37.10	37.46
Account Clerk III Accounting Technician Accounts Payable Clerk II Case Management Clerk II Composition Technician Data Clerk III Lead Employee Services Assistant Payroll Clerk II Performing Arts Technician Print Mail Services Technician Procurement Expeditor Psychometric Clerk Purchasing Assistant, Records Control Retirement Coordinator Secretary III Transportation Communications Technician Treasury Clerk II Work Order Support Clerk Worker's Compensation Assistant	17	20.11	21.83	23.17	24.20	25.38	26.61	27.97	28.53	29.25	29.84	30.68	31.29	32.13	33.72	35.39	37.16	39.02	39.40

TABLE B *- Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

January 1, 2020 - March 31, 2020

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CI to t	G 1	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Classification Adolescent Single Parent Liaison	Grade 18	20.96	2 22.92	24.20	25.38	5 26.61	6 27.97	7 29.25	8 29.84	9 30.68	10 31.29	11 32.08	12 32.72	13 33.66	35.27	15 37.06	16 38.90	40.85	18 41.26
Adorsecti Single Facili Liaison Bilingual Parent & Community Outreach Assistant Character Education Support Coordinator Coordinator - BASELP Credentialing Technician Floating Field Coordinator Head Mail Clerk	10	20.90	22.72	24.20	23.36	20.01	21.91	29.23	29.04	30.08	31.29	32.06	32.72	33.00	33.27	37.00	36.90	40.83	41.20
Parent Engagement Assistant Parent Involvement Liaison Student Advocate																			
Success Coach Assistant Teen Parent Coordinator																			
Accounting Technician II Accounts Payable Technician Administrative Secretary I Bilingual Technician Braille Transcriber Budget Technician I Business Operations Technician II Copy Editor II Digital Plate Technician Early Childhood Case Technician IT Technician I Medicaid Program Liaison Payroll Technician Program Liaison - BASELP Records Technician Routing Technician School Business Accounting Technician Television Production Technician	19	22.02	24.03	25.38	26.61	27.97	29.25	30.68	31.29	32.08	32.72	33.70	34.37	35.29	37.07	38.90	40.85	42.89	43.32
Background Unit Investigator Plant Operations Technician Press Operator IV Security Investigator	20	23.05	25.15	26.61	27.97	29.25	30.68	32.08	32.72	33.70	34.37	35.23	35.93	36.85	38.66	40.60	42.64	44.77	45.22
Administrative Secretary II Buyer I Computer Operator II Data Operations Technician II Facility Management System Technician II Field Services Specialist Food Services Technology Technician Grants Technician II Hardware Procurement Specialist IT Technician II Lead Investigator Library Associate Paralegal Print Shop Foreman School Activity Fund Support Specialist	21	24.20	26.32	27.97	29.25	30.68	32.08	33.70	34.37	35.23	35.93	36.99	37.73	38.67	40.61	42.68	44.79	47.02	47.49

NOTE

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this scale may be scheduled to work 190, 200, 220, or 260 contract days per year. Standard work hours are 8 hours excluding 30 minutes for lunch.