TABLE A * - Paraprofessional & Interpreter (100)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Paraprofessional Educator (Non- High School & Special Ed II)	01	12.58	13.96	14.95	15.79	16.80	17.74	18.66	19.03	19.34	19.73	20.31	21.26	22.33	23.42	24.60	25.82	26.08
Paraprofessional Educator (High School Graduate)	02	14.36	15.63	16.80	17.74	18.66	19.53	20.48	20.89	21.39	21.82	22.33	23.35	24.50	25.72	26.99	28.35	28.63
Paraprofessional Educator (Special Education I) Instructional Media Aide	03	15.94	17.65	18.80	19.79	20.83	21.81	22.87	23.33	23.91	24.39	24.99	26.17	27.43	28.80	30.24	31.74	32.06
Paraprofessional Educator (30 Hours College)	04	17.74	19.26	20.48	21.40	22.33	23.16	24.05	24.53	25.22	25.72	26.30	27.55	28.96	30.42	31.94	33.54	33.88
Paraprofessional Educator (60 Hours College)	05	18.56	20.16	21.40	22.28	23.21	24.05	24.99	25.49	26.13	26.65	27.39	28.64	30.06	31.55	33.14	34.79	35.14
Paraprofessional Educator (90 Hours College & College Degree)	06	19.39	21.19	22.33	23.16	24.05	24.98	25.87	26.39	27.09	27.63	28.35	29.75	31.12	32.67	34.30	36.02	36.38
Hearing Interpreter I	07	20.37	22.25	23.42	24.31	25.26	26.18	27.18	27.72	28.39	28.96	29.79	31.18	32.67	34.30	36.03	37.83	38.21
Hearing Interpreter II	09	22.42	24.50	25.76	26.77	27.79	28.85	29.89	30.49	31.28	31.91	32.73	34.30	35.96	37.75	39.61	41.59	42.01

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 190 days unless otherwise specified. Current exceptions include interpreters who work 185 days and instructional media aides who work 200 days. Standard work hours are 7 hours excluding 30 minutes for lunch.

TABLE A * - Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Automotive Service Attendant Laborer II Warehouse Driver-Helper	10	15.51	16.80	17.81	18.74	19.34	20.45	21.31	21.74	22.37	22.82	23.38	24.48	25.67	26.90	28.27	29.69	29.99
Sanitation Worker-Laborer Tire Specialist I Trades Helper	11	16.14	17.60	18.74	19.34	20.45	21.31	22.37	22.82	23.38	23.85	24.38	25.49	26.70	28.02	29.42	30.89	31.20
Equipment Operator I Warehouseman I Working Truck Driver	12	16.88	18.44	19.34	20.45	21.31	22.37	23.38	23.85	24.38	24.87	25.53	26.70	28.02	29.42	30.91	32.46	32.78
Sanitation Truck Driver Shop Stores Clerk Supply Clerk I Tree Trimmer	13	17.75	19.19	20.45	21.31	22.37	23.38	24.38	24.87	25.53	26.04	26.67	27.91	29.27	30.69	32.25	33.87	34.21
Air Compressor Operator Equipment Operator II Warehouseman II	14	18.44	20.16	21.31	22.37	23.38	24.38	25.53	26.04	26.67	27.20	27.96	29.32	30.74	32.28	33.89	35.58	35.94
Automotive Upholsterer I Carpenter I Cement Finisher I Equipment Mechanic Glazier I Insulation Mechanic I Painter I Senior Shop Stores Clerk Sheet Metal & Roofing Repair I Supply Clerk II Warehouse Leader	15	19.38	21.05	22.37	23.38	24.38	25.53	26.67	27.20	27.96	28.52	29.47	30.88	32.39	34.01	35.72	37.50	37.88
Automotive Mechanic I Automotive Parts Manager Electrician I Electronics Technician I Heavy Equipment Operator I HVAC Refrigeration Mechanic I Plumber I Steamfitter Tire Specialist II	16	20.26	22.13	23.38	24.38	25.53	26.67	27.96	28.52	29.47	30.06	30.82	32.32	33.89	35.61	37.39	39.26	39.65
Insulation Mechanic II Water Treatment Technician	17	21.29	23.16	24.38	25.53	26.67	27.96 1 of 2	29.47	30.06	30.82	31.44	32.46	33.97	35.67	37.45	39.34	41.30	41.71

TABLE A * - Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

October 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Alarm Maintenance Technician Asbestos Abatement Worker II Automotive Mechanic II Automotive Upholsterer II Carpenter II Electrician II Electrician II Electronics Technician II Glazier II Grounds Foreman I HVAC Refrigeration Mechanic II Mason II Oil Burner Mechanic II Painter II Plumber II Pump Motor Repair Foreman Roof Repairer II Sheet Metal & Roofing Repair II Steamfitter Foreman Welder II	18	22.28	24.17	25.53	26.67	27.96	29.47	30.82	31.44	32.46	33.11	33.87	35.40	37.20	39.08	41.04	43.08	43.51
Environmental AHERA Inspector Lead Carpenter Lead Electrician Lead Grounds Maintenance Foreman Lead HVAC Refrigeration Mechanic Lead Painter Lead Sheet Metal Roof Repairer Maintenance Technician - Recycling Preventative Maintenance Coordinator Service Writer	19	23.22	25.32	26.67	27.96	29.47	30.82	32.46	33.11	33.87	34.55	35.40	37.14	38.93	40.87	42.95	45.09	45.54
Automotive IT Coordinator CADD Operator I Energy Management Building Automation Technician Garage Coordinator Licensed Lead Environmental Assistant Licensed Lead Oil Burner Mechanic Licensed Lead Plumber Licensed Plumber Planner Maintenance Planner Warranty Parts Manager	20	24.35	26.46	27.96	29.47	30.82	32.46	33.87	34.55	35.40	36.11	37.11	38.89	40.83	42.88	45.03	47.28	47.75

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Employees assigned to work a forty (40) hour week which includes Saturday and Sunday will be paid a two grade differential.

Employees assigned to the 3:30 P.M. to Midnight shift shall receive a one grade differential.

Employees assigned to the Midnight to 8:30 A.M. shift shall receive a two grade differential.

TABLE A* - Food Services (400)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Food Services Assistant	02	12.58	13.57	14.18	14.76	15.39	16.05	16.76	17.10	17.51	17.86	18.30	19.18	20.10	21.07	22.15	23.26	23.49
Food Services Satellite Leader I	06	13.96	15.07	15.75	16.37	17.08	17.82	18.60	18.97	19.42	19.81	20.32	21.28	22.30	23.43	24.60	25.82	26.08
Food Services Satellite Leader II Food Service Manager I	09	14.79	15.79	16.72	17.50	18.27	19.19	20.10	20.50	20.91	21.33	21.88	22.88	23.96	25.14	26.40	27.73	28.01
Food Services Satellite Leader III Food Service Manager II	11	15.81	17.20	18.27	19.19	20.10	20.92	21.88	22.32	22.80	23.26	23.88	24.97	26.22	27.50	28.89	30.33	30.63
Food Services Manager III	14	18.11	19.82	20.92	21.88	22.87	23.91	25.06	25.56	26.28	26.81	27.47	28.84	30.24	31.71	33.32	35.00	35.35
Food Services Manager IV	16	19.95	21.82	22.99	24.07	25.10	26.29	27.61	28.16	28.91	29.49	30.29	31.70	33.25	34.87	36.64	38.47	38.85

NOTE:

Personnel on this salary table are hourly employees and are paid on the basis of actual hours worked.

TABLE A * - Transportation (500)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Transportation Attendant	01	13.54	14.77	15.42	16.07	16.67	17.35	18.19	18.55	18.88	19.26	19.82	20.82	21.81	22.90	24.04	25.24	25.49
Transportation Attendant, Orthopedic	02	14.24	15.21	16.07	16.67	17.35	18.19	18.88	19.26	19.82	20.22	20.83	21.72	22.84	23.96	25.15	26.41	26.67
Bus Driver Bus Driver, Pool	04	18.41	20.03	21.19	22.12	23.09	24.17	25.28	25.79	26.46	26.99	27.67	28.97	30.40	31.91	33.51	35.17	35.52
Bus Driver, Orthopedic	05	19.26	20.93	22.12	23.09	24.17	25.28	26.46	26.99	27.67	28.22	28.98	30.42	31.87	33.48	35.17	36.93	37.30
Auxiliary Bus Driver	06	20.15	21.92	23.15	24.19	25.31	26.49	27.74	28.29	28.98	29.56	30.40	31.14	34.28	35.06	36.79	38.64	39.03
Assistant Bus Driver Foreman	07	21.05	22.88	24.17	25.28	26.46	27.67	28.98	29.56	30.33	30.94	31.79	33.17	34.90	36.67	38.51	40.44	40.84
Bus Driver Trainer	09	23.07	25.04	26.53	27.68	29.05	30.49	31.92	32.56	33.43	34.10	35.01	36.69	38.44	40.42	42.45	44.57	45.02
Bus Driver Foreman	10	23.99	26.25	27.77	29.23	30.59	32.07	33.51	34.18	35.10	35.80	36.83	38.64	40.52	42.56	44.67	46.91	47.38

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 185 days except for Assistant Bus Driver Foreman, Bus Driver Trainer and Bus Driver Foreman who are employed for 12 months.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Lead Drivers work 200 days.

TABLE A *- Healthcare (600)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement October 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Vision and Hearing Technician	04	20.93	22.70	24.04	25.19	26.34	27.65	28.87	29.45	30.16	30.76	31.62	33.09	34.70	36.40	38.24	40.15	40.55
Licensed Practical Nurse	06	22.72	24.84	26.39	27.52	28.84	30.15	31.59	32.22	33.00	33.66	34.58	36.12	37.93	40.32	41.82	43.91	44.35
Physical Therapy Assistant Registered Nurse	10	27.62	30.06	31.71	33.11	34.72	36.28	37.96	38.72	39.84	40.64	41.70	43.69	45.89	48.17	50.55	53.09	53.62
Registered Nurse-Bachelor's Degree	12	30.65	33.29	35.00	36.55	38.36	40.05	41.88	42.72	44.08	44.96	46.12	48.38	50.83	52.97	55.98	58.77	59.36
Registered Nurse-Master's Degree +	13	32.18	34.95	36.75	38.38	40.28	42.05	43.97	44.85	46.28	47.21	48.43	50.80	53.37	55.62	58.78	61.71	62.33

NOTE:

Personnel on this salary table are hourly employees and paid for actual hours worked. Employees on this table work 190 days except for LPN/RN who may work 220 days per year. Standard work hours are 7 hours excluding 30 minutes for lunch.

All 220-day employees shall work 8 hours per day.

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

	<i>a</i>	Step																
Classification	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Clerk I Clerk Typist I Group Activity Assistant Itinerant Special Education Assistant Teen Parenting Program Assistant	09	14.05	15.04	15.79	16.66	17.35	18.14	18.88	19.26	19.81	20.21	20.60	21.59	22.61	23.74	24.97	26.21	26.47
Accounts Payable Control Clerk Bindery Worker I Clerk II Clerk Typist II Data Entry Clerk Mail Clerk	11	15.06	16.41	17.35	18.14	18.88	19.81	20.60	21.01	21.59	22.02	22.72	23.74	24.92	26.16	27.48	28.86	29.15
Data Processing Control Clerk Document Control Clerk	12	15.78	17.16	18.14	18.88	19.81	20.60	21.59	22.02	22.72	23.17	23.73	24.83	26.09	27.40	28.77	30.21	30.51
Account Clerk I Bilingual Food Services Clerk Clerk Typist III Customer Service Clerk Data Entry Operator I Food Service Application Center Clerk HR Identification Management Clerk Library Assistant Payroll and Benefits Records Clerk Press Operator I Purchasing Clerk I Radio Dispatcher I Scanner Operator School Secretary I Secretary I Security Assistant Security Monitor/Dispatcher Textbook Control Clerk Transportation Lead Data Entry Vendor Code Clerk	13	16.51	17.88	18.88	19.81	20.60	21.59	22.72	23.17	23.73	24.20	24.88	26.09	27.38	28.73	30.14	31.64	31.96
Bindery Worker II Nutrition Assistant School Accounting Secretary School Guidance Secretary Vehicle Tracking Systems Operator	14	17.19	18.74	19.81	20.60	21.59	22.72	23.73	24.20	24.88	25.38	26.09	27.30	28.63	30.06	31.55	33.12	33.45

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Absence Management Assistant I Account Clerk II Accounts Payable Assistant Accounts Payable Clerk I Administrative Testing Control Clerk Benefits Assistant I Commodities Control Clerk Data Support Assistant Employee and Labor Relations Assistant Employee Services Assistant Food & Nutrition Program Clerk Human Resources Partner Assistant Non-Public Registrar Payroll Clerk I Records Management Assistant Recruitment Assistant Risk Management Clerk School Registrar School Secretary II Secretary II Translator	15	18.00	19.64	20.60	21.59	22.72	23.73	24.88	25.38	26.09	26.61	27.42	28.70	30.10	31.64	33.20	34.86	35.21
Treasury Clerk I Data Technician In School Suspension Room Monitor Network Control Technician Press Operator II Records ManagementTechnician Television Studio Technician Test Development Technician	16	18.85	20.48	21.59	22.72	23.73	24.88	26.09	26.61	27.42	27.97	28.68	30.00	31.44	33.03	34.64	36.37	36.73
Account Clerk III Accounting Technician Accounts Payable Clerk II Case Management Clerk II Composition Technician Data Clerk III Lead Employee Services Assistant Payroll Clerk II Performing Arts Technician Print Mail Services Technician Procurement Expeditor Psychometric Clerk Purchasing Assistant, Records Control Retirement Coordinator Secretary III Transportation Communications Technician Treasury Clerk II Work Order Support Clerk Worker's Compensation Assistant	17	19.72	21.40	22.72	23.73	24.88	26.09	27.42	27.97	28.68	29.25	30.08	31.50	33.06	34.70	36.43	38.25	38.63

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Adolescent Single Parent Liaison Bilingual Parent & Community Outreach Assistant Character Education Support Coordinator Coordinator - BASELP Credentialing Technician Floating Field Coordinator Head Mail Clerk Parent Engagement Assistant Parent Involvement Liaison Student Advocate Success Coach Assistant Teen Parent Coordinator	18	20.55	22.47	23.73	24.88	26.09	27.42	28.68	29.25	30.08	30.68	31.45	33.00	34.58	36.33	38.14	40.05	40.45
Accounting Technician II Accounts Payable Technician Administrative Secretary I Bilingual Technician Braille Transcriber Budget Technician I Business Operations Technician II Copy Editor II Digital Plate Technician Early Childhood Case Technician IT Technician I Medicaid Program Liaison Payroll Technician Program Liaison - BASELP Records Technician Routing Technician School Business Accounting Technician Television Production Technician I	19	21.59	23.56	24.88	26.09	27.42	28.68	30.08	30.68	31.45	32.08	33.04	34.60	36.34	38.14	40.05	42.05	42.47
Background Unit Investigator Plant Operations Technician Press Operator IV Security Investigator	20	22.60	24.66	26.09	27.42	28.68	30.08	31.45	32.08	33.04	33.70	34.54	36.13	37.90	39.80	41.80	43.89	44.33

TABLE A * - Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

October 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step	Step 4	Step	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Classification	Graue	1		3	-	3	U	,	0	,	10	11	12	13	17	13	10	17
Administrative Secretary II	21	23.73	25.80	27.42	28.68	30.08	31.45	33.04	33.70	34.54	35.23	36.26	37.91	39.81	41.84	43.91	46.10	46.56
Buyer I																		
Computer Operator II																		
Data Operations Technician II																		
Facility Management System Technician II																		
Field Services Specialist																		
Food Services Technology Technician																		
Grants Technician II																		
Hardware Procurement Specialist																		
IT Technician II																		
Lead Investigator																		
Library Associate																		
Paralegal																		
Print Shop Foreman																		
School Activity Fund Support Specialist																		

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this scale may be scheduled to work 190, 200, 220, or 260 contract days per year.

Standard work hours are 8 hours excluding 30 minutes for lunch.