### TABLE A \* - Paraprofessional & Interpreter (100)

\* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement January 1, 2020 - June 30, 2020

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
01	12.83	14.24	15.25	16.11	17.14	18.09	19.03	19.41	19.73	20.12	20.72	21.69	22.78	23.89	25.09	26.34	26.60
02	14.65	15.94	17.14	18.09	19.03	19.92	20.89	21.31	21.82	22.26	22.78	23.82	24.99	26.23	27.53	28.92	29.20
03	16.26	18.00	19.18	20.19	21.25	22.25	23.33	23.80	24.39	24.88	25.49	26.69	27.98	29.38	30.84	32.37	32.70
04	18.09	19.65	20.89	21.83	22.78	23.62	24.53	25.02	25.72	26.23	26.83	28.10	29.54	31.03	32.58	34.21	34.56
05	18.93	20.56	21.83	22.73	23.67	24.53	25.49	26.00	26.65	27.18	27.94	29.21	30.66	32.18	33.80	35.49	35.84
06	19.78	21.61	22.78	23.62	24.53	25.48	26.39	26.92	27.63	28.18	28.92	30.35	31.74	33.32	34.99	36.74	37.11
07	20.78	22.70	23.89	24.80	25.77	26.70	27.72	28.27	28.96	29.54	30.39	31.80	33.32	34.99	36.75	38.59	38.97
09	22.87	24.99	26.28	27.31	28.35	29.43	30.49	31.10	31.91	32.55	33.38	34.99	36.68	38.51	40.40	42.42	42.85
	01 02 03 04 05 06	Grade         1           01         12.83           02         14.65           03         16.26           04         18.09           05         18.93           06         19.78           07         20.78	Grade         1         2           01         12.83         14.24           02         14.65         15.94           03         16.26         18.00           04         18.09         19.65           05         18.93         20.56           06         19.78         21.61           07         20.78         22.70	Grade         1         2         3           01         12.83         14.24         15.25           02         14.65         15.94         17.14           03         16.26         18.00         19.18           04         18.09         19.65         20.89           05         18.93         20.56         21.83           06         19.78         21.61         22.78           07         20.78         22.70         23.89	Grade         1         2         3         4           01         12.83         14.24         15.25         16.11           02         14.65         15.94         17.14         18.09           03         16.26         18.00         19.18         20.19           04         18.09         19.65         20.89         21.83           05         18.93         20.56         21.83         22.73           06         19.78         21.61         22.78         23.62           07         20.78         22.70         23.89         24.80	Grade         1         2         3         4         5           01         12.83         14.24         15.25         16.11         17.14           02         14.65         15.94         17.14         18.09         19.03           03         16.26         18.00         19.18         20.19         21.25           04         18.09         19.65         20.89         21.83         22.78           05         18.93         20.56         21.83         22.73         23.67           06         19.78         21.61         22.78         23.62         24.53           07         20.78         22.70         23.89         24.80         25.77	Grade         1         2         3         4         5         6           01         12.83         14.24         15.25         16.11         17.14         18.09           02         14.65         15.94         17.14         18.09         19.03         19.92           03         16.26         18.00         19.18         20.19         21.25         22.25           04         18.09         19.65         20.89         21.83         22.78         23.62           05         18.93         20.56         21.83         22.73         23.67         24.53           06         19.78         21.61         22.78         23.62         24.53         25.48           07         20.78         22.70         23.89         24.80         25.77         26.70	Grade         1         2         3         4         5         6         7           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49           06         19.78         21.61         22.78         23.62         24.53         25.48         26.39           07         20.78         22.70         23.89         24.80         25.77         26.70         27.72	Grade         1         2         3         4         5         6         7         8           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.03         19.41           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00           06         19.78         21.61         22.78         23.62         24.53         25.48         26.39         26.92           07         20.78         22.70         23.89         24.80         25.77         26.70         27.72         28.27	Grade         1         2         3         4         5         6         7         8         9           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.03         19.41         19.73           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65           06         19.78         21.61         22.78         23.62         24.53         25.48         26.39         26.92         27.63           07         20.78         22.70         23.89         24.80         25.77         26.70         27.72         28.27         28.96	Grade         1         2         3         4         5         6         7         8         9         10           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.03         19.41         19.73         20.12           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65         27.18           06         19.78         21.61         22.78         23.62         24.53         25.48         26.39         26.92         27.63         28.18           07         20.78         22.70         23.89         24.80         25.77         26.70	Grade         1         2         3'         4'         5'         6'         7'         8'         9'         10'         11'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.03         19.41         19.73         20.12         20.72           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65         27.18         27.94           06         19.78         21.61         22.78         23.62         24.53         25.48         26.39         26.92         27.63         28.18         28.92 <tr< td=""><td>Grade         1         2         3         4         5         6         7         8         9         10         11         12           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65         27.18         27.94         29.21           06         19.78         21.61         22.78         23.62         24.53         25.48         26.39</td><td>Grade         1'         2'         3'         4'         5'         6'         7'         8'         9'         10'         11'         12'         13'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10         29.54           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65         27.18         27.94         29.21         30.66           06         19.78<!--</td--><td>Grade         1         2         3'         4'         5'         6'         7'         8'         9'         10'         11'         12'         13'         14'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10         29.54         31.03           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65         27.18         27.9</td><td>Grade         1         2         3         4         5         6'         7'         8'         9'         10'         11'         12'         13'         14'         15'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89         25.09           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23         27.53           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38         30.84           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10         29.54         31.03         32.88           05         18.93         20.56         21.83         22.73         23.67         24.53<td>Grade         1         2         3         4         5         6         7         8'         9'         10'         11'         12'         13'         14'         15'         16'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89         25.09         26.34           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23         27.53         28.92           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38         30.84         32.37           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.49         26.20         25.72         26.23         26.83         28.10         29.54         31.03         32.18         33.80         35.49</td></td></td></tr<>	Grade         1         2         3         4         5         6         7         8         9         10         11         12           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65         27.18         27.94         29.21           06         19.78         21.61         22.78         23.62         24.53         25.48         26.39	Grade         1'         2'         3'         4'         5'         6'         7'         8'         9'         10'         11'         12'         13'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10         29.54           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65         27.18         27.94         29.21         30.66           06         19.78 </td <td>Grade         1         2         3'         4'         5'         6'         7'         8'         9'         10'         11'         12'         13'         14'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10         29.54         31.03           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65         27.18         27.9</td> <td>Grade         1         2         3         4         5         6'         7'         8'         9'         10'         11'         12'         13'         14'         15'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89         25.09           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23         27.53           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38         30.84           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10         29.54         31.03         32.88           05         18.93         20.56         21.83         22.73         23.67         24.53<td>Grade         1         2         3         4         5         6         7         8'         9'         10'         11'         12'         13'         14'         15'         16'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89         25.09         26.34           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23         27.53         28.92           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38         30.84         32.37           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.49         26.20         25.72         26.23         26.83         28.10         29.54         31.03         32.18         33.80         35.49</td></td>	Grade         1         2         3'         4'         5'         6'         7'         8'         9'         10'         11'         12'         13'         14'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10         29.54         31.03           05         18.93         20.56         21.83         22.73         23.67         24.53         25.49         26.00         26.65         27.18         27.9	Grade         1         2         3         4         5         6'         7'         8'         9'         10'         11'         12'         13'         14'         15'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89         25.09           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23         27.53           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38         30.84           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.02         25.72         26.23         26.83         28.10         29.54         31.03         32.88           05         18.93         20.56         21.83         22.73         23.67         24.53 <td>Grade         1         2         3         4         5         6         7         8'         9'         10'         11'         12'         13'         14'         15'         16'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89         25.09         26.34           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23         27.53         28.92           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38         30.84         32.37           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.49         26.20         25.72         26.23         26.83         28.10         29.54         31.03         32.18         33.80         35.49</td>	Grade         1         2         3         4         5         6         7         8'         9'         10'         11'         12'         13'         14'         15'         16'           01         12.83         14.24         15.25         16.11         17.14         18.09         19.03         19.41         19.73         20.12         20.72         21.69         22.78         23.89         25.09         26.34           02         14.65         15.94         17.14         18.09         19.03         19.92         20.89         21.31         21.82         22.26         22.78         23.82         24.99         26.23         27.53         28.92           03         16.26         18.00         19.18         20.19         21.25         22.25         23.33         23.80         24.39         24.88         25.49         26.69         27.98         29.38         30.84         32.37           04         18.09         19.65         20.89         21.83         22.78         23.62         24.53         25.49         26.20         25.72         26.23         26.83         28.10         29.54         31.03         32.18         33.80         35.49

#### NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 190 days unless otherwise specified. Current exceptions include interpreters who work 185 days and instructional media aides who work 200 days.

Standard work hours are 7 hours excluding 30 minutes for lunch.

### TABLE A \* - Automotive & Maintenance (200)

\* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement January 1, 2020 - June 30, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Automotive Service Attendant Laborer II Warehouse Driver-Helper	10	15.82	17.14	18.17	19.11	19.73	20.86	21.74	22.17	22.82	23.28	23.85	24.97	26.18	27.44	28.84	30.28	30.59
Sanitation Worker-Laborer Tire Specialist I Trades Helper	11	16.46	17.95	19.11	19.73	20.86	21.74	22.82	23.28	23.85	24.33	24.87	26.00	27.23	28.58	30.01	31.51	31.82
Equipment Operator I Warehouseman I Working Truck Driver	12	17.22	18.81	19.73	20.86	21.74	22.82	23.85	24.33	24.87	25.37	26.04	27.23	28.58	30.01	31.53	33.11	33.44
Sanitation Truck Driver Shop Stores Clerk Supply Clerk I Tree Trimmer	13	18.11	19.57	20.86	21.74	22.82	23.85	24.87	25.37	26.04	26.56	27.20	28.47	29.86	31.30	32.90	34.55	34.89
Air Compressor Operator Equipment Operator II Warehouseman II	14	18.81	20.56	21.74	22.82	23.85	24.87	26.04	26.56	27.20	27.74	28.52	29.91	31.35	32.93	34.57	36.29	36.66
Automotive Upholsterer I Carpenter I Cement Finisher I Equipment Mechanic Glazier I Insulation Mechanic I Painter I Senior Shop Stores Clerk Sheet Metal & Roofing Repair I Supply Clerk II Warehouse Leader	15	19.77	21.47	22.82	23.85	24.87	26.04	27.20	27.74	28.52	29.09	30.06	31.50	33.04	34.69	36.43	38.25	38.64
Automotive Mechanic I Automotive Parts Manager Electrician I Electronics Technician I Heavy Equipment Operator I HVAC Refrigeration Mechanic I Plumber I Steamfitter Tire Specialist II	16	20.67	22.57	23.85	24.87	26.04	27.20	28.52	29.09	30.06	30.66	31.44	32.97	34.57	36.32	38.14	40.05	40.44
Insulation Mechanic II Water Treatment Technician	17	21.72	23.62	24.87	26.04	27.20	28.52	30.06	30.66	31.44	32.07	33.11	34.65	36.38	38.20	40.13	42.13	42.54

### TABLE A \* - Automotive & Maintenance (200)

\* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

January 1	. 2020 -	June 30.	2020
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Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Alarm Maintenance Technician Asbestos Abatement Worker II Automotive Mechanic II Automotive Upholsterer II Carpenter II Electrician II Electronics Technician II Glazier II Grounds Foreman I HVAC Refrigeration Mechanic II Mason II Oil Burner Mechanic II Painter II Plumber II Pump Motor Repair Foreman Roof Repairer II Sheet Metal & Roofing Repair II Steamfitter Foreman Welder II	18	22.73	24.65	26.04	27.20	28.52	30.06	31.44	32.07	33.11	33.77	34.55	36.11	37.94	39.86	41.86	43.94	44.38
Environmental AHERA Inspector Lead Carpenter Lead Electrician Lead Grounds Maintenance Foreman Lead HVAC Refrigeration Mechanic Lead Painter Lead Sheet Metal Roof Repairer Maintenance Technician - Recycling Preventative Maintenance Coordinator Service Writer	19	23.68	25.83	27.20	28.52	30.06	31.44	33.11	33.77	34.55	35.24	36.11	37.88	39.71	41.69	43.81	45.99	46.45
Automotive IT Coordinator CADD Operator I Energy Management Building Automation Technician Garage Coordinator Licensed Lead Environmental Assistant Licensed Lead Oil Burner Mechanic Licensed Lead Plumber Licensed Plumber Planner Maintenance Planner Warranty Parts Manager	20	24.84	26.99	28.52	30.06	31.44	33.11	34.55	35.24	36.11	36.83	37.85	39.67	41.65	43.74	45.93	48.23	48.71

#### NOTE

Personnel on this salary table are hourly employees and are paid for actual hours worked. Standard work hours are 8 hours excluding 30 minutes for lunch.

**TABLE A\* - Food Services (400)** 

\* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement January 1, 2020 - June 30, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Food Services Assistant	02	12.83	13.84	14.46	15.06	15.70	16.37	17.10	17.44	17.86	18.22	18.67	19.56	20.50	21.49	22.59	23.73	23.96
Food Services Satellite Leader I	06	14.24	15.37	16.07	16.70	17.42	18.18	18.97	19.35	19.81	20.21	20.73	21.71	22.75	23.90	25.09	26.34	26.60
Food Services Satellite Leader II Food Service Manager I	09	15.09	16.11	17.05	17.85	18.64	19.57	20.50	20.91	21.33	21.76	22.32	23.34	24.44	25.64	26.93	28.28	28.57
Food Services Satellite Leader III Food Service Manager II	11	16.13	17.54	18.64	19.57	20.50	21.34	22.32	22.77	23.26	23.73	24.36	25.47	26.74	28.05	29.47	30.94	31.24
Food Services Manager III	14	18.47	20.22	21.34	22.32	23.33	24.39	25.56	26.07	26.81	27.35	28.02	29.42	30.84	32.34	33.99	35.70	36.06
Food Services Manager IV	16	20.35	22.26	23.45	24.55	25.60	26.82	28.16	28.72	29.49	30.08	30.90	32.33	33.92	35.57	37.37	39.24	39.63

NOTE:

Personnel on this salary table are hourly employees and are paid on the basis of actual hours worked.

**TABLE A \* - Transportation (500)** 

\* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement January 1, 2020 - June 30, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Transportation Attendant	01	13.81	15.07	15.73	16.39	17.00	17.70	18.55	18.92	19.26	19.65	20.22	21.24	22.25	23.36	24.52	25.74	26.00
Transportation Attendant, Orthopedic	02	14.52	15.51	16.39	17.00	17.70	18.55	19.26	19.65	20.22	20.62	21.25	22.15	23.30	24.44	25.65	26.94	27.20
Bus Driver Bus Driver, Pool	04	18.78	20.43	21.61	22.56	23.55	24.65	25.79	26.31	26.99	27.53	28.22	29.55	31.01	32.55	34.18	35.87	36.23
Bus Driver, Orthopedic	05	19.65	21.35	22.56	23.55	24.65	25.79	26.99	27.53	28.22	28.78	29.56	31.03	32.51	34.15	35.87	37.67	38.05
Auxiliary Bus Driver	06	20.55	22.36	23.61	24.67	25.82	27.02	28.29	28.86	29.56	30.15	31.01	31.76	34.97	35.76	37.53	39.41	39.81
Assistant Bus Driver Foreman	07	21.47	23.34	24.65	25.79	26.99	28.22	29.56	30.15	30.94	31.56	32.43	33.83	35.60	37.40	39.28	41.25	41.66
Bus Driver Trainer	09	23.53	25.54	27.06	28.23	29.63	31.10	32.56	33.21	34.10	34.78	35.71	37.42	39.21	41.23	43.30	45.46	45.92
Bus Driver Foreman	10	24.47	26.78	28.33	29.81	31.20	32.71	34.18	34.86	35.80	36.52	37.57	39.41	41.33	43.41	45.56	47.85	48.33

#### NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 185 days except for Assistant Bus Driver Foreman, Bus Driver Trainer and Bus Driver Foreman who are employed for 12 months.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Lead Drivers work 200 days.

TABLE A \*- Healthcare (600)

\* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement January 1, 2020 - June 30, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Vision and Hearing Technician	04	21.35	23.15	24.52	25.69	26.87	28.20	29.45	30.04	30.76	31.38	32.25	33.75	35.39	37.13	39.00	40.95	41.36
Licensed Practical Nurse	06	23.17	25.34	26.92	28.07	29.42	30.75	32.22	32.86	33.66	34.33	35.27	36.84	38.69	41.13	42.66	44.79	45.24
Physical Therapy Assistant Registered Nurse	10	28.17	30.66	32.34	33.77	35.41	37.01	38.72	39.49	40.64	41.45	42.53	44.56	46.81	49.13	51.56	54.15	54.69
Registered Nurse-Bachelor's Degree	12	31.26	33.96	35.70	37.28	39.13	40.85	42.72	43.57	44.96	45.86	47.04	49.35	51.85	54.03	57.10	59.95	60.55
Registered Nurse-Master's Degree +	13	32.82	35.65	37.49	39.15	41.09	42.89	44.85	45.75	47.21	48.15	49.40	51.82	54.44	56.73	59.96	62.94	63.58

#### NOTE:

Personnel on this salary table are hourly employees and paid for actual hours worked. Employees on this table work 190 days except for LPN/RN who may work 220 days per year. Standard work hours are 7 hours excluding 30 minutes for lunch. All 220-day employees shall work 8 hours per day.

#### TABLE A \* - Clerical & Technical (700)

\* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

January 1, 2020 - June 30, 2020	January	1.	2020	- June	30.	2020
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Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Clerk I Clerk Typist I Group Activity Assistant Itinerant Special Education Assistant Teen Parenting Program Assistant	09	14.33	15.34	16.11	16.99	17.70	18.50	19.26	19.65	20.21	20.61	21.01	22.02	23.06	24.21	25.47	26.73	27.00
Accounts Payable Control Clerk Bindery Worker I Clerk II Clerk Typist II Data Entry Clerk Mail Clerk	11	15.36	16.74	17.70	18.50	19.26	20.21	21.01	21.43	22.02	22.46	23.17	24.21	25.42	26.68	28.03	29.44	29.73
Data Processing Control Clerk Document Control Clerk	12	16.10	17.50	18.50	19.26	20.21	21.01	22.02	22.46	23.17	23.63	24.20	25.33	26.61	27.95	29.35	30.81	31.12
Account Clerk I Bilingual Food Services Clerk Clerk Typist III Customer Service Clerk Data Entry Operator I Food Service Application Center Clerk HR Identification Management Clerk Library Assistant Payroll and Benefits Records Clerk Press Operator I Purchasing Clerk I Radio Dispatcher I Scanner Operator School Secretary I Secretary I Security Assistant Security Monitor/Dispatcher Textbook Control Clerk Transportation Lead Data Entry Vendor Code Clerk	13	16.84	18.24	19.26	20.21	21.01	22.02	23.17	23.63	24.20	24.68	25.38	26.61	27.93	29.30	30.74	32.27	32.60
Bindery Worker II Nutrition Assistant School Accounting Secretary School Guidance Secretary Vehicle Tracking Systems Operator	14	17.53	19.11	20.21	21.01	22.02	23.17	24.20	24.68	25.38	25.89	26.61	27.85	29.20	30.66	32.18	33.78	34.12

#### TABLE A \* - Clerical & Technical (700)

\* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

January	1.	2020	- June	30.	2020	

							20 - Jul											
Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Absence Management Assistant I Account Clerk II Accounts Payable Assistant Accounts Payable Clerk I Administrative Testing Control Clerk Benefits Assistant I Commodities Control Clerk Data Support Assistant Employee and Labor Relations Assistant Employee Services Assistant Food & Nutrition Program Clerk Human Resources Partner Assistant Non-Public Registrar Payroll Clerk I Records Management Assistant Recruitment Assistant Risk Management Clerk School Registrar School Secretary II Secretary II Translator	15	18.36	20.03	21.01	22.02	23.17	24.20	25.38	25.89	26.61	27.14	27.97	29.27	30.70	32.27	33.86	35.56	35.91
Treasury Clerk I  Data Technician In School Suspension Room Monitor Network Control Technician Press Operator II Records ManagementTechnician Television Studio Technician Test Development Technician	16	19.23	20.89	22.02	23.17	24.20	25.38	26.61	27.14	27.97	28.53	29.25	30.60	32.07	33.69	35.33	37.10	37.46
Account Clerk III Accounting Technician Accounting Technician Accounting Technician Case Management Clerk II Composition Technician Data Clerk III Lead Employee Services Assistant Payroll Clerk II Performing Arts Technician Print Mail Services Technician Print Mail Services Technician Procurement Expeditor Psychometric Clerk Purchasing Assistant, Records Control Retirement Coordinator Secretary III Transportation Communications Technician Treasury Clerk II Work Order Support Clerk Worker's Compensation Assistant	17	20.11	21.83	23.17	24.20	25.38	26.61	27.97	28.53	29.25	29.84	30.68	32.13	33.72	35.39	37.16	39.02	39.40

#### TABLE A \* - Clerical & Technical (700)

\* Employees on this pay table were hired into a Local 2250 position July 1 - December 31 and have an assigned anniversary date of October 1 for the purposes of salary advancement

January 1, 2020 - June 30, 2020

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Adolescent Single Parent Liaison	18	20.96	22.92	24.20	25.38	26.61	27.97	29.25	29.84	30.68	31.29	32.08	33.66	35.27	37.06	38.90	40.85	41.26
Bilingual Parent & Community Outreach Assistant	10	20.70	22.72	21.20	25.50	20.01	27.57	27.23	27.01	50.00	31.27	32.00	33.00	33.27	37.00	30.70	10.05	11.20
Character Education Support Coordinator																		
Coordinator - BASELP																		
Credentialing Technician																		
Floating Field Coordinator																		
Head Mail Clerk																		
Parent Engagement Assistant																		
Parent Involvement Liaison																		
Student Advocate																		
Success Coach Assistant																		
Teen Parent Coordinator																		
Accounting Technician II	19	22.02	24.03	25.38	26.61	27.97	29.25	30.68	31.29	32.08	32.72	33.70	35.29	37.07	38.90	40.85	42.89	43.32
Accounts Payable Technician																		
Administrative Secretary I																		
Bilingual Technician																		
Braille Transcriber																		
Budget Technician I																		
Business Operations Technician II																		
Copy Editor II Digital Plate Technician																		
Early Childhood Case Technician																		
IT Technician I																		
Medicaid Program Liaison																		
Payroll Technician																		
Program Liaison - BASELP																		
Records Technician																		
Routing Technician																		
School Business Accounting Technician																		
Television Production Technician I																		
Background Unit Investigator	20	23.05	25.15	26.61	27.97	29.25	30.68	32.08	32.72	33.70	34.37	35.23	36.85	38.66	40.60	42.64	44.77	45.22
Plant Operations Technician																		
Press Operator IV																		
Security Investigator																		
Administrative Secretary II	21	24.20	26.32	27.97	29.25	30.68	32.08	33.70	34.37	35.23	35.93	36.99	38.67	40.61	42.68	44.79	47.02	47.49
Buyer I																		
Computer Operator II																		
Data Operations Technician II																		
Facility Management System Technician II Field Services Specialist																		
Food Services Technology Technician																		
Grants Technician II																		
Hardware Procurement Specialist																		
IT Technician II																		
Lead Investigator																		
Library Associate																		
Paralegal																		
Print Shop Foreman																		
School Activity Fund Support Specialist																		

#### NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this scale may be scheduled to work 190, 200, 220, or 260 contract days per year.

Standard work hours are 8 hours excluding 30 minutes for lunch.