TABLE B *- Paraprofessional & Interpreter (100)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement April 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Paraprofessional Educator (Non- High School & Special Ed II)	01	12.58	13.96	14.95	15.79	16.80	17.74	18.66	19.03	19.34	19.73	20.31	20.72	21.26	22.33	23.42	24.60	25.82	26.08
Paraprofessional Educator (High School Graduate)	02	14.36	15.63	16.80	17.74	18.66	19.53	20.48	20.89	21.39	21.82	22.33	22.78	23.35	24.50	25.72	26.99	28.35	28.63
Paraprofessional Educator (Special Education I) Instructional Media Aide	03	15.94	17.65	18.80	19.79	20.83	21.81	22.87	23.33	23.91	24.39	24.99	25.49	26.17	27.43	28.80	30.24	31.74	32.06
Paraprofessional Educator (30 Hours College)	04	17.74	19.26	20.48	21.40	22.33	23.16	24.05	24.53	25.22	25.72	26.30	26.83	27.55	28.96	30.42	31.94	33.54	33.88
Paraprofessional Educator (60 Hours College)	05	18.56	20.16	21.40	22.28	23.21	24.05	24.99	25.49	26.13	26.65	27.39	27.94	28.64	30.06	31.55	33.14	34.79	35.14
Paraprofessional Educator (90 Hours College & College Degree)	06	19.39	21.19	22.33	23.16	24.05	24.98	25.87	26.39	27.09	27.63	28.35	28.92	29.75	31.12	32.67	34.30	36.02	36.38
Hearing Interpreter I	07	20.37	22.25	23.42	24.31	25.26	26.18	27.18	27.72	28.39	28.96	29.79	30.39	31.18	32.67	34.30	36.03	37.83	38.21
Hearing Interpreter II	09	22.42	24.50	25.76	26.77	27.79	28.85	29.89	30.49	31.28	31.91	32.73	33.38	34.30	35.96	37.75	39.61	41.59	42.01

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 190 days unless otherwise specified. Current exceptions include interpreters who work 185 days and instructional media aides who work 200 days.

Standard work hours are 7 hours excluding 30 minutes for lunch.

TABLE B *- Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

April 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Automotive Service Attendant Laborer II Warehouse Driver-Helper	10	15.51	16.80	17.81	18.74	19.34	20.45	21.31	21.74	22.37	22.82	23.38	23.85	24.48	25.67	26.90	28.27	29.69	29.99
Sanitation Worker-Laborer Tire Specialist I Trades Helper	11	16.14	17.60	18.74	19.34	20.45	21.31	22.37	22.82	23.38	23.85	24.38	24.87	25.49	26.70	28.02	29.42	30.89	31.20
Equipment Operator I Warehouseman I Working Truck Driver	12	16.88	18.44	19.34	20.45	21.31	22.37	23.38	23.85	24.38	24.87	25.53	26.04	26.70	28.02	29.42	30.91	32.46	32.78
Sanitation Truck Driver Shop Stores Clerk Supply Clerk I Tree Trimmer	13	17.75	19.19	20.45	21.31	22.37	23.38	24.38	24.87	25.53	26.04	26.67	27.20	27.91	29.27	30.69	32.25	33.87	34.21
Air Compressor Operator Equipment Operator II Warehouseman II	14	18.44	20.16	21.31	22.37	23.38	24.38	25.53	26.04	26.67	27.20	27.96	28.52	29.32	30.74	32.28	33.89	35.58	35.94
Automotive Upholsterer I Carpenter I Cement Finisher I Equipment Mechanic Glazier I Insulation Mechanic I Painter I Senior Shop Stores Clerk Sheet Metal & Roofing Repair I Warehouse Leader	15	19.38	21.05	22.37	23.38	24.38	25.53	26.67	27.20	27.96	28.52	29.47	30.06	30.88	32.39	34.01	35.72	37.50	37.88
Automotive Mechanic I Automotive Parts Manager Electrician I Electronics Technician I Heavy Equipment Operator I HVAC Refrigeration Mechanic I Plumber I Steamfitter Tire Specialist II	16	20.26	22.13	23.38	24.38	25.53	26.67	27.96	28.52	29.47	30.06	30.82	31.44	32.32	33.89	35.61	37.39	39.26	39.65
Insulation Mechanic II Water Treatment Technician	17	21.29	23.16	24.38	25.53	26.67	27.96	29.47	30.06	30.82	31.44	32.46	33.11	33.97	35.67	37.45	39.34	41.30	41.71

TABLE B *- Automotive & Maintenance (200)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

April 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Alarm Maintenance Technician Asbestos Abatement Worker II Automotive Machinist Automotive Mechanic II Automotive Upholsterer II Carpenter II Electrician II Electrician II Glazier II Grounds Foreman I HVAC Refrigeration Mechanic II Mason II Oil Burner Mechanic II Painter II Plumber II Pump Motor Repair Foreman Roof Repairer II Sheet Metal & Roofing Repair II Steamfitter Foreman Welder II	18	22.28	24.17	25.53	26.67	27.96	29.47	30.82	31.44	32.46	33.11	33.87	34.55	35.40	37.20	39.08	41.04	43.08	43.51
Environmental AHERA Inspector Lead Carpenter Lead Electrician Lead Grounds Maintenance Foreman Lead HVAC Refrigeration Mechanic Lead Painter Lead Sheet Metal Roof Repairer Maintenance Technician - Recycling Preventative Maintenance Coordinator Service Writer	19	23.22	25.32	26.67	27.96	29.47	30.82	32.46	33.11	33.87	34.55	35.40	36.11	37.14	38.93	40.87	42.95	45.09	45.54
CADD Operator I Energy Management Building Automation Technician Garage Coordinator Licensed Lead Enrvironmental Assistant Licensed Lead Oil Burner Mechanic Licensed Lead Plumber Licensed Plumber Planner Maintenance Planner Warranty Parts Manager	20	24.35	26.46	27.96	29.47	30.82	32.46	33.87	34.55	35.40	36.11	37.11	37.85	38.89	40.83	42.88	45.03	47.28	47.75

NOTE

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Employees assigned to work a forty (40) hour week which includes Saturday and Sunday will be paid a two grade differential.

Employees assigned to the 3:30 P.M. to Midnight shift shall receive a one grade differential.

 $Employees \ assigned \ to \ the \ Midnight \ to \ 8:30 \ A.M. \ shift \ shall \ receive \ a \ two \ grade \ differential.$

TABLE B *- Food Services (400)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement April 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Food Services Assistant	02	12.58	13.57	14.18	14.76	15.39	16.05	16.76	17.10	17.51	17.86	18.30	18.67	19.18	20.10	21.07	22.15	23.26	23.49
Food Services Satellite Leader I	06	13.96	15.07	15.75	16.37	17.08	17.82	18.60	18.97	19.42	19.81	20.32	20.73	21.28	22.30	23.43	24.60	25.82	26.08
Food Services Satellite Leader II Food Service Manager I	09	14.79	15.79	16.72	17.50	18.27	19.19	20.10	20.50	20.91	21.33	21.88	22.32	22.88	23.96	25.14	26.40	27.73	28.01
Food Services Satellite Leader III Food Service Manager II	11	15.81	17.20	18.27	19.19	20.10	20.92	21.88	22.32	22.80	23.26	23.88	24.36	24.97	26.22	27.50	28.89	30.33	30.63
Food Services Manager III	14	18.11	19.82	20.92	21.88	22.87	23.91	25.06	25.56	26.28	26.81	27.47	28.02	28.84	30.24	31.71	33.32	35.00	35.35
Food Services Manager IV	16	19.95	21.82	22.99	24.07	25.10	26.29	27.61	28.16	28.91	29.49	30.29	30.90	31.70	33.25	34.87	36.64	38.47	38.85

NOTE:

Personnel on this salary table are hourly employees and are paid on the basis of actual hours worked.

TABLE B *- Transportation (500)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement April 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Transportation Attendant	01	13.54	14.77	15.42	16.07	16.67	17.35	18.19	18.55	18.88	19.26	19.82	20.22	20.82	21.81	22.90	24.04	25.24	25.49
Transportation Attendant, Orthopedic	02	14.24	15.21	16.07	16.67	17.35	18.19	18.88	19.26	19.82	20.22	20.83	21.25	21.72	22.84	23.96	25.15	26.41	26.67
Bus Driver Bus Driver, Pool	04	18.41	20.03	21.19	22.12	23.09	24.17	25.28	25.79	26.46	26.99	27.67	28.22	28.97	30.40	31.91	33.51	35.17	35.52
Bus Driver, Orthopedic	05	19.26	20.93	22.12	23.09	24.17	25.28	26.46	26.99	27.67	28.22	28.98	29.56	30.42	31.87	33.48	35.17	36.93	37.30
Auxiliary Bus Driver	06	20.15	21.92	23.15	24.19	25.31	26.49	27.74	28.29	28.98	29.56	30.40	31.01	31.14	34.28	35.06	36.79	38.64	39.03
Assistant Bus Driver Foreman	07	21.05	22.88	24.17	25.28	26.46	27.67	28.98	29.56	30.33	30.94	31.79	32.43	33.17	34.90	36.67	38.51	40.44	40.84
Bus Driver Trainer	09	23.07	25.04	26.53	27.68	29.05	30.49	31.92	32.56	33.43	34.10	35.01	35.71	36.69	38.44	40.42	42.45	44.57	45.02
Bus Driver Foreman	10	23.99	26.25	27.77	29.23	30.59	32.07	33.51	34.18	35.10	35.80	36.83	37.57	38.64	40.52	42.56	44.67	46.91	47.38

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this table work 185 days except for Assistant Bus Driver Foreman, Bus Driver Trainer and Bus Driver Foreman who are employed for 12 months.

Standard work hours are 8 hours excluding 30 minutes for lunch.

Lead Drivers work 200 days.

TABLE B *- Healthcare (600)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement April 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Vision and Hearing Technician	04	20.93	22.70	24.04	25.19	26.34	27.65	28.87	29.45	30.16	30.76	31.62	32.25	33.09	34.70	36.40	38.24	40.15	40.55
Licensed Practical Nurse	06	22.72	24.84	26.39	27.52	28.84	30.15	31.59	32.22	33.00	33.66	34.58	35.27	36.12	37.93	40.32	41.82	43.91	44.35
Physical Therapy Assistant Registered Nurse	10	27.62	30.06	31.71	33.11	34.72	36.28	37.96	38.72	39.84	40.64	41.70	42.53	43.69	45.89	48.17	50.55	53.09	53.62
Registered Nurse-Bachelor's Degree	12	30.65	33.29	35.00	36.55	38.36	40.05	41.88	42.72	44.08	44.96	46.12	47.04	48.38	50.83	52.97	55.98	58.77	59.36
Registered Nurse-Master's Degree +	13	32.18	34.95	36.75	38.38	40.28	42.05	43.97	44.85	46.28	47.21	48.43	49.39	50.80	53.37	55.62	58.78	61.71	62.33

NOTE:

Personnel on this salary table are hourly employees and paid for actual hours worked. Employees on this table work 190 days except for LPN/RN who may work 220 days per year. Standard work hours are 7 hours excluding 30 minutes for lunch.

All 220-day employees shall work 8 hours per day.

TABLE B *- Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

April	1.	2019	_	December	31.	2019
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Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Clerk I Clerk Typist I Group Activity Assistant Itinerant Special Education Assistant Teen Parenting Program Assistant	09	14.05	15.04	15.79	16.66	17.35	18.14	18.88	19.26	19.81	20.21	20.60	21.01	21.59	22.61	23.74	24.97	26.21	26.47
Accounts Payable Control Clerk Bindery Worker I Clerk II Clerk Typist II Data Entry Clerk Mail Clerk	11	15.06	16.41	17.35	18.14	18.88	19.81	20.60	21.01	21.59	22.02	22.72	23.17	23.74	24.92	26.16	27.48	28.86	29.15
Data Processing Control Clerk Document Control Clerk	12	15.78	17.16	18.14	18.88	19.81	20.60	21.59	22.02	22.72	23.17	23.73	24.20	24.83	26.09	27.40	28.77	30.21	30.51
Account Clerk I Bilingual Food Services Clerk Clerk Typist III Customer Service Clerk Data Entry Operator I Food Service Application Center Clerk HR Identification Management Clerk Library Assistant Payroll and Benefits Records Clerk Press Operator I Purchasing Clerk I Radio Dispatcher I Scanner Operator School Secretary I Secretary I Security Assistant Security Monitor/Dispatcher Textbook Control Clerk Transportation Lead Data Entry Vendor Code Clerk	13	16.51	17.88	18.88	19.81	20.60	21.59	22.72	23.17	23.73	24.20	24.88	25.38	26.09	27.38	28.73	30.14	31.64	31.96
Bindery Worker II Nutrition Assistant School Accounting Secretary School Guidance Secretary Vehicle Tracking Systems Operator	14	17.19	18.74	19.81	20.60	21.59	22.72	23.73	24.20	24.88	25.38	26.09	26.61	27.30	28.63	30.06	31.55	33.12	33.45

TABLE B *- Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

April 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Account Clerk II Accounts Payable Assistant Accounts Payable Clerk I Administrative Testing Control Clerk Benefits Assistant I Commodities Control Clerk Data Support Assistant Employee and Labor Relations Assistant Employee Services Assistant Food & Nutrition Program Clerk Human Resources Partner Assistant Non-Public Registrar Payroll Clerk I Records Management Assistant Recruitment Assistant Risk Management Clerk School Registrar School Secretary II Supply Clerk II Translator	15	18.00	19.64	20.60	21.59	22.72	23.73	24.88	25.38	26.09	26.61	27.42	27.97	28.70	30.10	31.64	33.20	34.86	35.21
Treasury Clerk I																			
Data Technician In School Suspension Room Monitor Network Control Technician Press Operator II Records ManagementTechnician Television Studio Technician Test Development Technician	16	18.85	20.48	21.59	22.72	23.73	24.88	26.09	26.61	27.42	27.97	28.68	29.25	30.00	31.44	33.03	34.64	36.37	36.73
Account Clerk III Accounting Technician Accounts Payable Clerk II Case Management Clerk II Composition Technician Data Clerk III Lead Employee Services Assistant Payroll Clerk II Performing Arts Technician Print Mail Services Technician Procurement Expeditor Psychometric Clerk Purchasing Assistant, Records Control Retirement Coordinator Secretary III Transportation Communications Technician Treasury Clerk II Work Order Support Clerk Worker's Compensation Assistant	17	19.72	21.40	22.72	23.73	24.88	26.09	27.42	27.97	28.68	29.25	30.08	30.68	31.50	33.06	34.70	36.43	38.25	38.63

TABLE B *- Clerical & Technical (700)

* Employees on this pay table were hired into a Local 2250 position January 1 - June 30 and have an assigned anniversary date of April 1 for the purposes of salary advancement

April 1, 2019 - December 31, 2019

Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Adolescent Single Parent Liaison	18	20.55	22.47	23.73	24.88	26.09	27.42	28.68	29.25	30.08	30.68	31.45	32.08	33.00	34.58	36.33	38.14	40.05	40.45
Bilingual Parent & Community Outreach Assistant																			
Character Education Support Coordinator																			
Coordinator - BASELP Credentialing Technician																			
Floating Field Coordinator																			
Head Mail Clerk																			
Parent Engagement Assistant																			
Parent Involvement Liaison																			
Student Advocate																			
Success Coach Assistant																			
Teen Parent Coordinator																			
Accounting Technician II	19	21.59	23.56	24.88	26.09	27.42	28.68	30.08	30.68	31.45	32.08	33.04	33.70	34.60	36.34	38.14	40.05	42.05	42.47
Accounts Payable Technician																			
Administrative Secretary I																			
Bilingual Technician																			
Braille Transcriber																			
Budget Technician I Business Operations Technician II																			
Copy Editor II																			
Digital Plate Technician																			
Early Childhood Case Technician																			
IT Technician I																			
Medicaid Program Liaison																			
Payroll Technician																			
Program Liaison - BASELP																			
Records Technician																			
Routing Technician																			
School Business Accounting Technician Television Production Technician I																			
Television Production Technician I																			
Background Unit Investigator	20	22.60	24.66	26.09	27.42	28.68	30.08	31.45	32.08	33.04	33.70	34.54	35.23	36.13	37.90	39.80	41.80	43.89	44.33
Plant Operations Technician																			
Press Operator IV																			
Security Investigator																			
Administrative Secretary II	21	23.73	25.80	27.42	28.68	30.08	31.45	33.04	33.70	34.54	35.23	36.26	36.99	37.91	39.81	41.84	43.91	46.10	46.56
Buyer I																			
Computer Operator II																			
Data Operations Technician II																			
Facility Management System Technician II																			
Field Services Specialist Food Services Technology Technician																			
Grants Technician II																			
Hardware Procurement Specialist																			
IT Technician II																			
Lead Investigator																			
Lead Investigator Library Associate Paralegal																			
Lead Investigator Library Associate																			

NOTE:

Personnel on this salary table are hourly employees and are paid for actual hours worked.

Employees on this scale may be scheduled to work 190, 200, 220, or 260 contract days per year. Standard work hours are 8 hours excluding 30 minutes for lunch.