ELECTRONICALLY TRANSMITTED Board Action Summary

An Outline of the Chief Executive Officer's Recommendation to the Board of Education

New Program: Yes X No •

Modified Program: Yes • No X

Subject: Approval of the New Negotiated Agreement for Employees of ACE/AFSCME, Local 2250 and the Board of Education for the period July 1, 2022 through June 30, 2025

Abstract and Highlights: Negotiation teams met from January to June 2022 to discuss language and compensation improvements for a new three year agreement. The teams reached agreement on a new contract with language changes and compensation improvements for the period July 1, 2022 through June 30, 2025.

Improvements include such items as increased hours of compensation for all bus drivers, food services workers and nurses. Additional and enhanced stipends and differentials for uniforms, equipment & supplies, and training. A number of language items were clarified and improved for both parties. Additional areas addressed and agreed upon by the parties included leave entitlements, work conditions and personnel actions.

Compensation improvements for ACE/AFSCME, Local 2250 employees for the period July 1, 2022 through June 30, 2023, include a 5% COLA, a one step increase for all eligible employees on their anniversary date and a \$1,000 retention bonus for all employees with no break in service from June 1, 2022 through September 16, 2022.

Compensation improvements for ACE/AFSCME, Local 2250 employees for the period July 1, 2023 through June 30, 2024, include a 4% COLA and a one step increase for all eligible employees on their anniversary date.

Compensation improvements for ACE/AFSCME, Local 2250 employees for the period July 1, 2024 through June 30, 2025, include a 4% COLA and a one step increase for all eligible employees on their anniversary date.

The Chief Executive Officer recommends that the Board of Education approve the stated increases and negotiated language changes for ACE/AFSCME, Local 2250 employees.

Budget Implications: \$29,964,464.60

Staffing Implications: N/A

School(s) Affected: N/A

Preparation Date:June 21, 2022	Endorsed:	Mind Abubathan Digitally signed by Michael Herbstman, o=PGCPS, ou, or methicale Herbstman, o=PGCPS, ou, email=michaelherbstmanejpops.org, c=US Date: 2022.06.27 12.06.43.0400'
•		Chief Financial Officer
Person Preparing: <u>Howard A. Burnett</u>		mi p ter i
Board Agenda Introduction Date (Budget Consent): June 23, 2022	Approved:	Moneca E. Gridgen
		Chief Executive Officer
Board Action Date (Budget Consent): June 23, 2022		

PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS Upper Marlboro, Maryland 20772

RESOLUTION

WHEREAS, negotiating teams for ACE/AFSCME, Local 2250 and the Board of the Education met to negotiate language and compensation changes for a new three year agreement from January to June 2022. The teams reached agreement on a new three year contract for the period July 1, 2022 through June 30, 2025; and

WHEREAS, agreement was reached on such items as enhanced hours of compensation for bus drivers, food services workers and nurses; additional and enhanced stipends and differentials for uniforms, equipment & supplies, and training; leave entitlements and personnel actions; and

WHEREAS, the Chief Executive Officer recommends that the Board of Education authorize a 5% COLA, a one step increase for all eligible ACE/AFSCME employees on their anniversary date and a \$1,000 retention bonus for eligible ACE/AFSCME, Local 2250 employees effective July 1, 2022. The Chief Executive Officer recommends the Board of Education authorize a 4% COLA and a one step increase for all eligible ACE/AFSCME, Local 2250 employees on their anniversary date effective July 1, 2023. The Chief Executive Officer recommends that the Board of Education authorize a 4% COLA and a one step increase for all eligible ACE/AFSCME, Local 2250 employees on their anniversary date effective July 1, 2023. The Chief Executive Officer recommends that the Board of Education authorize a 4% COLA and a one step increase for all eligible ACE/AFSCME, Local 2250 employees on their anniversary date effective July 1, 2024; and

WHEREAS, the Chief Executive Officer recommends that the Board of Education approve all of the provisions stated for the subject employees and appropriations will be included in Fiscal Operating Budgets to be adopted by the Board of Education to fund the salary changes;

THEREFORE, BE IT RESOLVED, that the Board of Education of Prince George's County approves the new three year agreement between ACE/AFSCME, Local 2250 and the Board of Education for the period July 1, 2022 through June 30, 2025.

Submitted by:	Dr. Monica Goldson, CEO
Prepared by:	Howard A. Burnett
Agenda Date:	June 23, 2022
First Reader:	
Budget Consent:	June 23, 2022
Amended:	
Deferred:	
Tabled:	
Approved by the Board:	