

BI-WEEKLY EMPLOYEE CONTRIBUTIONS 2023 RATES

MEDICAL AND PRESCRIPTION	KAISER MEDICAL AND PRESCRIPTION			CAREFIRST MEDICAL & CVS CAREMARK PRESCRIPTION		
	10-Month (20 Pays)	11-Month (24 Pays)	12-Month (26 Pays)	10-Month (20 Pays)	11-Month (24 Pays)	12-Month (26 Pays)
Active Employees with 0-8 Years of Service – 25% Contribution						
Employee Only	\$100.22	\$ 83.51	\$ 77.09	\$122.20	\$101.83	\$ 94.00
Employee + 1	\$227.50	\$189.58	\$175.00	\$278.07	\$231.72	\$213.90
Family	\$239.53	\$199.60	\$184.25	\$301.49	\$251.25	\$231.92
Active Employees with 8+ Years of Service – 20% Contribution						
Employee Only	\$ 80.18	\$ 66.81	\$ 61.67	\$ 97.75	\$ 81.45	\$ 75.19
Employee + 1	\$182.00	\$151.67	\$140.00	\$222.45	\$185.38	\$171.12
Family	\$191.62	\$159.68	\$147.40	\$241.19	\$200.99	\$185.53

DENTAL AND VISION	AETNA DENTAL PPO			CAREFIRST VISION		
	10-Month (20 Pays)	11-Month (24 Pays)	12-Month (26 Pays)	10-Month (20 Pays)	11-Month (24 Pays)	12-Month (26 Pays)
Active Employees with 0-8 Years of Service – 25% Contribution						
Employee Only	\$ 7.58	\$6.32	\$ 5.83	\$1.20	\$1.00	\$0.92
Employee + 1	\$23.78	\$19.81	\$18.29	\$1.79	\$1.50	\$1.38
Family	\$25.04	\$20.86	\$19.26	\$2.41	\$2.00	\$1.85
Active Employees with 8+ Years of Service – 20% Contribution						
Employee Only	\$6.06	\$5.05	\$4.66	\$0.96	\$0.80	\$0.74
Employee + 1	\$19.02	\$15.85	\$14.63	\$1.44	\$1.20	\$1.11
Family	\$20.03	\$16.69	\$15.41	\$1.92	\$1.60	\$1.48

SEPARATE MEDICAL AND PRESCRIPTION ELECTIONS

Prior to January 1, 2021, if you elected CareFirst medical without prescription (or vice versa) or elected different coverage levels for medical and prescription, you can continue your current election(s) at 2023 rates:

CAREFIRST MEDICAL		
10-Month (20 Pays)	11-Month (24 Pays)	12-Month (26 Pays)
\$ 86.02	\$ 71.68	\$ 66.17
\$208.88	\$174.07	\$160.68
\$226.47	\$188.73	\$174.21
\$ 68.81	\$ 57.34	\$ 52.93
\$167.10	\$139.25	\$128.54
\$181.18	\$150.98	\$139.37

CVS CAREMARK PRESCRIPTION		
10-Month (20 Pays)	11-Month (24 Pays)	12-Month (26 Pays)
\$36.18	\$30.15	\$27.83
\$69.19	\$57.65	\$53.22
\$75.02	\$62.52	\$57.71
\$28.94	\$24.11	\$22.26
\$55.35	\$46.13	\$42.58
\$60.01	\$50.01	\$46.16